



# GEORGIA

DEPARTMENT OF NATURAL RESOURCES

## VACANCY ANNOUNCEMENT



Coastal Resources  
Division



Environmental Protection  
Division



Historic Preservation  
Division



Law Enforcement  
Division



Parks, Recreation and  
Historic Sites  
Division



Wildlife Resources  
Division

GEORGIA DEPARTMENT of NATURAL RESOURCES  
Office of Human Resources

404.656.7560

[www.gadnr.org](http://www.gadnr.org)

VACANCY ANNOUNCEMENT #42-2017

APPLICATION DEADLINE DATE: **October 24, 2017**

## **Vacant Position Listing**

**Please click on the Job Title – Location to learn more about the advertised vacant position**

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## Georgia County & Major City Map



## Applicant Information

- Vacancies are open to all qualified applicants. Applicants will be screened for the minimum qualifications listed for each job vacancy. Preference will be given to applicants who, in addition to meeting the minimum qualifications, possess one or more of the listed preferred qualifications, when applicable.
- Employees will be given the opportunity to compete within their division or within central office to transfer to or voluntary demote to a vacant position prior to consideration of applicants from outside of the agency.
- Applications and/or résumés are accepted for announced jobs only.
- To apply for an announced job vacancy, applicants must submit a Department of Natural Resources (DNR) Application for Employment to the individual address listed with each job posting. It is important that applications be sent directly to the contact person and/or locations listed. Applications sent to another location may not be forwarded and may result in applications not being considered. Please do not submit your application/résumé to the address listed on the front of this announcement.
- Applicants must submit one application/résumé for each position being applied for.
- A .pdf version and a Word version of the DNR Application for Employment can be found by visiting the Careers page of the DNR website at <http://www.gadnr.org/careers>.
- If submitting a résumé, please attach this with the DNR Application for Employment.
- Please be sure to include the following information on your application; Job Title and Position Number.
- If the minimum qualifications for a job require a college education and you have obtained a degree from a college or university outside the USA, you are required to submit an International Education Evaluation Letter showing your degree is equivalent to one obtained at a college or university in the USA. International Educational Evaluations are accepted from the National Association of Credential Evaluation Services ([www.naces.org/members.htm](http://www.naces.org/members.htm)) or the Association of International Credentials Evaluators ([www.aice-eval.org](http://www.aice-eval.org)).
- Your application must be postmarked no later than the application deadline date noted on the front page of this Vacancy Announcement. Please note that deadlines listed may differ for certain advertised jobs from what is listed on the front of the Vacancy Announcement.
- Any offer of full time and part time employment by DNR is conditional upon a background check that is appropriate for the job functions and business necessity. If related criminal records are revealed in the process, the applicant will not be automatically disqualified.
- Current State of Georgia employees transferring to a DNR position, on the same pay grade, will transfer at their existing pay. Current State of Georgia employees transferring to a DNR position, on a higher pay grade, will typically receive a 5% promotion, or go to the job minimum, whichever is greater. Current State of Georgia employees transferring to a DNR position, on a lower pay grade, will typically receive a demotion with a loss in pay.
- **All positions listed in this announcement are in the Unclassified Service and will be filled as unclassified positions.**
- All qualified applicants will be considered. Hiring locations will contact applicants regarding interviews but due to the volume of applications received not all applicants will be contacted or receive an interview.
- If you need this Vacancy Announcement in an alternate format, please contact the DNR Office of Human Resources at 404.656.7560.
- DNR is a registered participant in the federal work authorization program commonly known as E-Verify. DNR uses this program to verify employment eligibility of individuals hired on or after July 1, 2007. DNR's E-Verify ID # is 45119, Authorized July 1, 2007.
- The Georgia Department of Natural Resources is an Equal Opportunity Employer.

Additional information on the Georgia Department of Natural Resources Operating Divisions can be located by visiting the below website addresses:

**Coastal Resources Division**  
**Environmental Protection Division**  
**Historic Preservation Division**  
**Law Enforcement Division**  
**Parks, Recreation and Historic Sites Division**  
**Wildlife Resources Division**

[www.CoastalGADNR.org](http://www.CoastalGADNR.org)  
[www.GeorgiaEPD.org](http://www.GeorgiaEPD.org)  
[www.GAshpo.org](http://www.GAshpo.org)  
[www.GADNRL.org](http://www.GADNRL.org)  
[www.GAStateParks.org](http://www.GAStateParks.org)  
[www.GeorgiaWildlife.org](http://www.GeorgiaWildlife.org)

**NOTE: Information in this Vacancy Announcement is subject to change.**

## Law Enforcement Position Hiring Information

Applicants who are NOT P.O.S.T. Certified must take and pass the P.O.S.T. Entrance Examination, **prior to submitting an application**, to be considered for a Law Enforcement (P.O.S.T.) position with DNR. Results from the P.O.S.T. Entrance Exam must be submitted with your DNR P.O.S.T. Certified Position Application for Employment. The DNR P.O.S.T. Certified Position Application for Employment can be found on the Careers page of the DNR website at <http://www.gadnr.org/careers>.

Applicants who are P.O.S.T. Certified must provide a copy of their P.O.S.T. Certification Certificate when applying for a Law Enforcement position with the Georgia Department of Natural Resources.

### CONDITIONAL EMPLOYMENT

Applicants selected to fill Law Enforcement positions, who are not P.O.S.T. Certified, must accept Conditional Employment with DNR. The terms of this Conditional Employment are as follows:

- Upon hire, the employee must attend an 11-week Basic Law Enforcement Training Course to obtain their P.O.S.T. Certification at one of the Georgia Public Safety Training Center (GPSTC) Regional Academies located in Athens; Augusta; Austell; Columbus; Forsyth; Savannah; Tifton.
- Upon obtaining P.O.S.T. Certification, the employee is then required to complete a 14-week DNR Academy at the GPSTC located in Forsyth.

Applicants must successfully complete the Basic Law Enforcement Training Course and the DNR Academy in order to continue employment with DNR.

### P.O.S.T. ENTRANCE EXAM INFORMATION

Applicants who are not P.O.S.T. Certified must pass the P.O.S.T. Entrance Exam to be considered for Law Enforcement positions within DNR. Effective September 1, 2016 the **ACCUPLACER** test became the official P.O.S.T. Entrance Exam for law enforcement candidates. The **ACCUPLACER** test is administered through the Technical College System of Georgia at various Technical Colleges throughout Georgia (see reverse side of this page for testing locations and information). The **ACCUPLACER** test is a computer-based exam that provides immediate results. This test measure reading, writing and numerical skills.

Also scores from the ASSET exam, COMPASS exam, SAT, ACT and CPE are accepted. Below are the minimum scores required for satisfying OCGA 35-8-8 regarding completion of the POST Entrance Examination:

TEST PORTION	ACCUPLACER	ASSET	COMPASS	SAT	ACT	CPE
Reading	55	38	70			
Writing	60	35	32			
* Numerical	34	35	26			
Verbal or Critical Reading / Reading				430		75
Verbal or English and Reading					18	
Math				400	16	75
English						75

\* - This score is used for evaluation purposes only and does not determine whether a candidate successfully passes the exam. Persons attending the Basic Law Enforcement Training Course (BLETC) at one of the Technical Colleges in Georgia are required to achieve this minimum score.

Applicants who are not P.O.S.T. Certified are required to provide a copy of their test results when applying for a Conservation Ranger position with DNR.

P.O.S.T. Entrance Exam Information, including testing locations, can be found on the Careers page of the DNR website at [www.gadnr.org/careers](http://www.gadnr.org/careers).

Applicants taking the P.O.S.T. Entrance Exam are required to take a completed **P.O.S.T. Entrance Examination Access Form** to the test site. This form is found on the Careers page of the DNR website at [www.gadnr.org/careers](http://www.gadnr.org/careers).

**NOTE:** Per OCGA 35-8-8, candidates that do not perform satisfactory on the Entrance Exam will be ineligible to retake the Entrance Exam for a period of 30 days after the unsuccessful attempt.

## **Coastal Resources Division Vacancies**

### **Marine Biologist 1 – Glynn County**

<b>LOCATION</b>	Coastal Resources Division – Brunswick						
<b>DIVISION</b>	Coastal Resources Division						
<b>POSITION #</b>	<b>00099607</b>	<b>JOB CODE</b>	<b>NRP040</b>	<b>PAYGRADE</b>	<b>J</b>	<b>ENTRY SALARY</b>	<b>\$39,038.32</b>

#### **JOB DESCRIPTION**

The incumbent in this position will be expected to assist in all aspects of the Marine Fisheries Section, including habitat restoration and enhancements, public boating and fishing access planning and implementation, and multiple biological field studies utilizing various fishing gears and techniques. Under supervision, this position will work closely with biological and technical staff to support the section's mission to protect, manage, and enhance natural resources for all Georgia stakeholders. May supervise marine or wildlife technicians, hourly employees and interns.

#### **MINIMUM QUALIFICATIONS**

Bachelor's degree in Biology or a related field from an accredited college or university.

#### **PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- Possession of a Master's Degree in marine biology or related field
- Experience with marine habitat restoration, enhancement, construction, and development
- Experience with the construction and maintenance of marine facilities and access sites
- Experiences with project planning and permitting (USACOE, NEPA, NOAA Protected Resources, etc.)
- Possess strong navigational skills, ability to operate and trailer small vessels (< 28 ft.) in coastal waters and on highways
- SCUBA certified (especially those beyond basic open water level)
- Experience in field sampling methodology and equipment (trawls, seines, gill and trammel nets)
- Requires good overall physical condition. Able to lift gear and equipment weighing more than 50 pounds
- Ability to work at sea, often for long periods and in adverse conditions
- Strong oral and written communication skills
- Ability to liaison with members of the fishing industry and general public
- Experience in identification of southeastern Atlantic marine organisms (finfish/crustaceans/etc.)
- Experience addressing climate changes issues related to marine fisheries
- Knowledge of database management, including but not limited to SAS, Microsoft Access (using Visual Basic), Oracle, etc.
- Experience with Global Information Systems (GIS). In particular ArcGIS

**NOTE: Please direct questions about the position to Pat Geer at [Pat.Geer@dnr.ga.gov](mailto:Pat.Geer@dnr.ga.gov).**

**(CONTINUED ON PAGE 7)**

**Marine Biologist 1 Continued**

If interested in applying for this position, please complete a DNR Application for Employment and mail it to the address listed below or submit it electronically to the e-mail address **highlighted** below:

Georgia Department of Natural Resources  
Coastal Resources Division  
ATTN: Gale Kennedy  
One Conservation Way, Suite 312  
Brunswick, GA 31520-8687  
**CRD.CRDDNR@dnr.ga.gov** (Please include the position's title in the subject)  
Fax: (912) 717-6613

**DNR will be accepting applications October 4, 2017 – October 31, 2017.**

Applications must be postmarked on or before October 31, 2017. Applications postmarked after October 31, 2017 will not be considered.

## Marine Biologist 1 – Glynn County

<b>LOCATION</b>	Coastal Resources Division – Brunswick						
<b>DIVISION</b>	Coastal Resources Division						
<b>POSITION #</b>	<b>00099596</b>	<b>JOB CODE</b>	<b>NRP040</b>	<b>PAYGRADE</b>	<b>J</b>	<b>ENTRY SALARY</b>	<b>\$39,038.32</b>

### JOB DESCRIPTION

The incumbent in this position will be expected to assist in the development and management of research and surveys associated with the Ecological Monitoring Surveys (EMS) work unit, which is responsible for conducting multiple biological field studies utilizing trawl gear on small and large vessels and on board commercial fishing vessels. Under supervision, supports biological and technical staff during the collection of data used to manage Georgia's seafood industry and marine recreational fishery. May supervise marine or wildlife technicians, hourly employees and interns.

### MINIMUM QUALIFICATIONS

Bachelor's degree in Biology or a related field from an accredited college or university.

### PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Possession of a Master's Degree in marine biology or related field
- Experience in utilizing trawl gear (large and small vessel)
- The ability to analyze complex datasets using advanced statistical software (R, SAS, SPSS, S-Plus, AD Model Builder, Systat, etc.)
- Requires good overall physical condition. Able to lift gear and equipment weighing more than 50 pounds
- Experience in identification of southeastern Atlantic marine organisms (finfish/crustaceans/etc.)
- Possess strong navigational skills and the ability to operate small vessels in coastal waters
- Experience in field sampling methodology and equipment
- Knowledge of database management, including but not limited to SAS, Microsoft Access (using Visual Basics), Oracle, etc.
- Ability to work at sea, often for long periods and in adverse conditions
- Strong oral and written communication skills
- Ability to liaison with members of the fishing industry and general public

**NOTE:** Please direct questions about the position to Lindsey Aubart at [Lindsey.Aubart@dnr.ga.gov](mailto:Lindsey.Aubart@dnr.ga.gov) or (912) 264-7218.

**If interested in applying for this position, please complete a DNR Application for Employment and mail it to the address listed below or submit it electronically to the e-mail address highlighted below:**

Georgia Department of Natural Resources  
 Coastal Resources Division  
 ATTN: Gale Kennedy  
 One Conservation Way, Suite 312  
 Brunswick, GA 31520-8687  
[CRD.CRDDNR@dnr.ga.gov](mailto:CRD.CRDDNR@dnr.ga.gov) (Please include the position's title in the subject)  
 Fax: (912) 717-6613

**DNR will be accepting applications October 4, 2017 – October 31, 2017.**

Applications must be postmarked on or before October 31, 2017. Applications postmarked after October 31, 2017 will not be considered.



## \*Coastal Permit Coordinator – Glynn County

<b>LOCATION</b>	Coastal Resources Division – Brunswick						
<b>DIVISION</b>	Coastal Resources Division						
<b>POSITION #</b>	<b>00184046</b>	<b>JOB CODE</b>	<b>NRP040</b>	<b>PAYGRADE</b>	<b>J</b>	<b>ENTRY SALARY</b>	<b>\$39,038.32</b>

*\*Official Title: Marine Biologist 1*

### **JOB DESCRIPTION**

Under direct supervision, the incumbent will assist in a diverse range of support, operational, programmatic activities for the Marsh and Shore Management (Regulatory) Program of the GA/DNR's Coastal Resources Division. Please see the Preferred Qualifications for additional details about this position.

### **MINIMUM QUALIFICATIONS**

Bachelor's degree in Biology or a related field from an accredited college or university.

### **PREFERRED QUALIFICATIONS**

- Experience on determining jurisdiction lines under authority of Coastal Marshlands Protection and Shore Protection acts
- Experience in conducting compliance inspections to insure projects adhere to the terms and conditions of authorizations
- Experience in administering and coordinating permitting activities
- Knowledge of Coastal Georgia marshlands and barrier island ecosystems
- Proficiency in the use of computers (word processing and database management)
- Proficiency in oral and written presentation
- Experience in environmental regulatory activities directly related to tidal wetlands and/or ocean/shoreline processes
- CRD employees

**NOTE:** Please direct questions about the position to Karl Burgess at [Karl.Burgess@dnr.ga.gov](mailto:Karl.Burgess@dnr.ga.gov) or (912) 264-7218.

**If interested in applying for this position, please complete a DNR Application for Employment and mail it to the address listed below or submit it electronically to the e-mail address highlighted below:**

Georgia Department of Natural Resources  
 Coastal Resources Division  
 ATTN: Gale Kennedy  
 One Conservation Way, Suite 312  
 Brunswick, GA 31520-8687  
[CRD.CRDDNR@dnr.ga.gov](mailto:CRD.CRDDNR@dnr.ga.gov) (Please include the position's title in the subject)  
 Fax: (912) 717-6613

**DNR will be accepting applications October 4, 2017 – October 31, 2017.**

Applications must be postmarked on or before October 31, 2017. Applications postmarked after October 31, 2017 will not be considered.

## Historic Preservation Division Vacancies

### Curator / Preservationist 3 – Rockdale County

<b>LOCATION</b>	HPD Offices, Stockbridge, Georgia						
<b>DIVISION</b>	Historic Preservation Division						
<b>POSITION #</b>	<b>00214399</b>	<b>JOB CODE</b>	<b>NRP032</b>	<b>PAYGRADE</b>	<b>J</b>	<b>ENTRY SALARY</b>	<b>\$35,569.36</b>

#### **JOB DESCRIPTION**

Serves as the Certified Local Government Coordinator. Directs program activities for Certified Local Government (CLG) program including application review, evaluations, and policy updates. Provides technical assistance to CLGs and Historic Preservation Coordinators (HPCs) including the review of local historic preservation ordinances, local historic districts, design guidelines, and CLG evaluations. Assists with the planning of all training sessions, statewide meetings, workshops, and conferences. Oversees the Regional Planning program and supports the administration of the Georgia Heritage and Historic Preservation Fund grants programs. Supports general historic preservation outreach initiatives including publishing monthly newsletter and contributing to social media presence. Will participate in special projects as necessary. Position requires up to 40% travel.

#### **MINIMUM QUALIFICATIONS**

Bachelor's degree in natural resource management, environmental science, historical preservation or a closely related field from an accredited college or university

#### **AND**

One year of experience in a directly related field.

#### **OR**

Two years of experience required at the lower level Curator/Preservationist 2 (NRP031) or position equivalent.

#### **PREFERRED QUALIFICATIONS**

Preference may be given to applicants with one or more of the following qualifications:

- Completion of a Master's degree in Historic Preservation or closely related field
- Experience working with Certified Local Government Program or local historic preservation commission
- Demonstrated knowledge and familiarity with local planning tools
- Extensive experience in public speaking and relaying technical preservation information
- Experience developing community outreach initiatives and facilitating partnerships between community, municipal, and non-profit organizations
- Experience working with a core SHPO program such as Tax Incentives, National Register, CLG, or Environmental Review

**If interested in applying for this position, please submit a DNR Application for Employment, a resume and cover letter electronically to the e-mail address highlighted below:**

Georgia Department of Natural Resources  
 Historic Preservation Division  
 ATTN: Allison Asbrock  
 2610 GA Hwy 155, SW  
 Stockbridge, GA 30281  
[Allison.Asbrock@dnr.ga.gov](mailto:Allison.Asbrock@dnr.ga.gov)

## **Wildlife Resources Division Vacancy**

### **Wildlife Biologist 2 / 3 – Glynn County**

<b>LOCATION</b>	<b>WRD – Game Management – Region 7</b>						
<b>DIVISION</b>	<b>Wildlife Resources Division</b>						
<b>POSITION #</b>	<b>00100808</b>	<b>JOB CODE</b>	<b>NRPO61</b>	<b>PAYGRADE</b>	<b>K</b>	<b>ENTRY SALARY</b>	<b>\$43,063.23</b>
		<b>JOB CODE</b>	<b>NRPO62</b>	<b>PAYGRADE</b>	<b>L</b>	<b>ENTRY SALARY</b>	<b>\$47,280.21</b>

Based on education and experience, the selectee will be hired into one of the above mentioned job codes.

#### **JOB DESCRIPTION**

Under limited supervision, serves as assistant regional supervisor in planning and coordinating development, research, extension, public information through mass media, and nuisance abatement activities region wide. Plans, directs, and conducts research, survey, and management programs throughout the region, and develops comprehensive wildlife management plans for private landowners, hunt clubs, and others. Supervises biologists, technicians, and project laborers as required by the magnitude and scope of ongoing and developed projects and programs, acts as technical advisor to regional supervisor and other biologists, and acts as regional supervisor in the supervisor's absence. Promotes cooperative relationships between GA DNR, WRD, and other agencies, industries, landowners, and managers to strengthen conservation and enhancement of wildlife habitats and populations, and wildlife associated public recreation opportunities. Obtains public input and recommends hunting and public use regulations based on biological and sociological information available.

#### **MINIMUM QUALIFICATIONS**

##### **NRPO61 – Wildlife Biologist 2**

Master of Science Degree in Wildlife Management, Wildlife Biology, Wildlife Science or a related field from an accredited college or university.

##### **NRPO62 – Wildlife Biologist 3**

Master's degree in Wildlife Management, Wildlife Biology, Wildlife Science or a related field from an accredited college or university

#### **AND**

Two years of experience required at the lower level Wildlife Biologist 2 (NRPO61) or position equivalent.

#### **PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- Experience in game/forest management techniques
- Wildlife monitoring and research experience
- Wildlife habitat management experience
- Computer software and mapping experience (e.g. MSWord, Excel, Access, and ArcGIS)
- Wildlife technical guidance, public speaking, and nuisance wildlife abatement experience
- Current WRD employees

**NOTE:** Applicants that previously applied from DNR Vacancy Announcements # 07-2017, 12-2017 and 16 -2017 are still being considered and do not need to re-apply.

**(CONTINUED ON PAGE 12)**

**Wildlife Biologist 2 / 3 Continued**

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address **highlighted** below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources  
Wildlife Resources Division  
ATTN: Connie Hopkins  
2067 US Hwy. 278, SE  
Social Circle, GA 30025  
**Connie.Hopkins@dnr.ga.gov**

## Wildlife Technician 3 – Dooly County

<b>LOCATION</b>	<b>Game Management – Albany – Region 5</b>						
<b>DIVISION</b>	<b>Wildlife Resources Division</b>						
<b>POSITION #</b>	<b>00100752</b>	<b>JOB CODE</b>	<b>NRT012</b>	<b>PAYGRADE</b>	<b>J</b>	<b>ENTRY SALARY</b>	<b>\$35,569.36</b>

### JOB DESCRIPTION

Under general supervision, this position is assigned for maintenance duties on Wildlife Management Areas (WMAs) in Southwest GA (northern work unit) and provides other public services such as technical guidance for nuisance abatement, habitat development, and issuing permits for wildlife removal. Specific duties include: supervision of Wildlife Tech 1/2, part-time workers, and/or volunteers; coordinating plans among landowners; utilizing heavy equipment and farm equipment; obtain and maintain a commercial driver's license; creation and maintenance of wildlife openings; prescribed burning; construction, placement, and maintenance of nest structures for a variety of species; planting trees and shrubs; habitat management; maintenance of roads, buildings, gates and other structures; maintenance of property boundary and administration of managed hunts. This position also assists with all regional WMAs as needed with projects such as research and surveys, and quota deer, dove, turkey and waterfowl hunts.

### MINIMUM QUALIFICATIONS

Associate's degree in wildlife management or a related field from an accredited college or university

**AND**

One year of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent.

**OR**

Completion of equivalent coursework (90 quarter hours or 60 semester hours) in wildlife management or a related field from an accredited college or university

**AND**

One year of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent.

**OR**

Two years of experience in the Wildlife Resources Division as a Wildlife Technician 2 (NRT011).

### PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Employment history in the Game Management Section
- An associate's degree or higher in Wildlife Management or related field
- Experience collecting wildlife management data
- Experience working with farm equipment
- Previous supervisory experience

**NOTE:** Eligibility to obtain or possession of a Class C Commercial Driver's License is required.

**(CONTINUED ON PAGE 14)**

**Wildlife Technician 3 Continued**

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources  
Office of Human Resources  
ATTN: Connie Hopkins  
2070 US Hwy, 278, SE  
Social Circle, GA 30025  
**Connie.Hopkins@dnr.ga.gov**

## **Environmental Protection Division Vacancies**

### **Manager 1, Environmental Protection – Clarke County**

<b>LOCATION</b>	Northeast District						
<b>DIVISION</b>	Environmental Protection Division						
<b>POSITION #</b>	<b>00101529</b>	<b>JOB CODE</b>	<b>RCM010</b>	<b>PAYGRADE</b>	<b>M</b>	<b>ENTRY SALARY</b>	<b>\$52,172.55</b>

#### **JOB DESCRIPTION**

This position is located in the Georgia Environmental Protection Division (EPD) – Northeast District Office – Stormwater Team & Complaints Unit. The incumbent in this position will manage a staff of four employees whose primary responsibilities include ensuring compliance with Georgia’s stormwater rules and regulations in the Northeast District, responding to general complaints from 12 counties; and ensuring Notice Of Intent (NOI) are entered into the Georgia EPD Online System (GEOS) database correctly.

#### **MINIMUM QUALIFICATIONS**

Bachelor's degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental, Mechanical or Sanitary) or related field from an accredited college or university

#### **AND**

Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research.

#### **PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- Management experience
- Experience in land development design, review, permitting, construction, monitoring and inspection for land disturbing activities
- Certifications in Erosion & Sedimentation Level 1 Trainer, landfill operator, water/wastewater, or EPA Method 9

**If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:**

Georgia Department of Natural Resources  
 Environmental Protection Division  
 ATTN: Arveeta Turner  
 2 MLK Jr. Drive  
 Suite 1456, East Tower  
 Atlanta, GA 30334  
[JobsAtEPD@dnr.ga.gov](mailto:JobsAtEPD@dnr.ga.gov)

**NOTE: This position will remain on the DNR Vacancy Announcement until filled.**

## Manager 1, Environmental Protection – Fulton County

<b>LOCATION</b>	<b>Watershed Protection Branch</b>						
<b>DIVISION</b>	<b>Environmental Protection Division</b>						
<b>POSITION #</b>	<b>00101326</b>	<b>JOB CODE</b>	<b>RCM010</b>	<b>PAYGRADE</b>	<b>M</b>	<b>ENTRY SALARY</b>	<b>\$52,172.55</b>

### JOB DESCRIPTION

This position is located in the Georgia Environmental Protection Division - Watershed Protection Branch - Wastewater Regulatory Program - Municipal Permitting Unit. The incumbent in this position will manage a staff of seven environmental engineers whose primary responsibility is to draft and issue municipal National Pollutant Discharge Elimination System (NPDES) and State Land Application System permits, and to process Notice of Intent (NOIs) for coverage under applicable General Permits. Unit staff will also draft Enforcement Orders for execution by the EPD Director to address non-compliance with application deadlines for permit renewals. In addition to providing guidance and direction on water quality permitting and enforcement processes as stated above, the incumbent will be responsible for overseeing work assignments associated with staff review of design development reports and engineering plans and specifications for new and expanding municipal wastewater treatment facilities. Management of unit work flow, unit permit commitments, issuance of funding related certifications, adherence to internal permitting guidelines, and staff correspondence is critical. Interaction with the Environmental Protection Agency (EPA) on permit related topics, participation in EPD permit public meetings and hearings, preparation of EPD response to public comment, coordination with federal, state, and/or other stakeholder groups when necessary, and providing expert testimony in legal matters are important job responsibilities. The incumbent must also ensure that internal data management systems are periodically updated and used to report on municipal permits issued, renewed, modified, and terminated.

### MINIMUM QUALIFICATIONS

Bachelor's degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental, Mechanical or Sanitary) or related field from an accredited college or university

#### **AND**

Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research.

### PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Knowledge or experience working with environmental permitting and/or regulations
- Knowledge or experience with Clean Water Act
- Knowledge or experience with NPDES waste water permitting
- Experience in high profile environmental program
- Good negotiation skills/manage highly technical environmental issues

**(CONTINUED ON PAGE 17)**



**Manager, 1 Environmental Protection Continued**

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address **highlighted** below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources  
Environmental Protection Division  
ATTN: Arveeta Turner  
2 MLK Jr. Drive  
Suite 1456, East Tower  
Atlanta, GA 30334  
**[JobsAtEPD@dnr.ga.gov](mailto:JobsAtEPD@dnr.ga.gov)**

**NOTE:** This position will remain on the DNR Vacancy Announcement until filled.

## Environmental Engineer 1/2/3 – Fulton County

<b>LOCATION</b>	<b>Watershed Protection Branch</b>						
<b>DIVISION</b>	<b>Environmental Protection Division</b>						
<b>POSITION #</b>	<b>00101716</b>	<b>JOB CODE</b>	<b>ETP020</b>	<b>PAYGRADE</b>	<b>L</b>	<b>ENTRY SALARY</b>	<b>\$43,000.00</b>
		<b>JOB CODE</b>	<b>ETP021</b>	<b>PAYGRADE</b>	<b>M</b>	<b>ENTRY SALARY</b>	<b>\$47,236.93</b>
		<b>JOB CODE</b>	<b>ETP022</b>	<b>PAYGRADE</b>	<b>N</b>	<b>ENTRY SALARY</b>	<b>\$53,377.74</b>

Based on education and experience, the selectee will be hired into one of the above mentioned job codes.

### JOB DESCRIPTION

This position is located in the Georgia Environmental Protection Division – Watershed Protection Branch – Nonpoint Source Program, Floodplain Unit. This unit is responsible for providing education and training to local governments and citizens about flood maps, flood risk, and potential mitigation measures. This position also manages contractors who produce updated flood maps and flood risk products, focuses on supporting communities that participate in the National Flood Insurance Program (NFIP), specifically supporting communities in regulating development in special flood hazard areas by adopting and administering local flood damage prevention ordinances. The position involves community outreach and delivery of training programs aimed at conveying regulatory principles associated with flood plain mapping and management.

### MINIMUM QUALIFICATIONS

#### ETP020 – Environmental Engineer 1

Bachelor's degree in Agricultural, Chemical, Civil, Environmental or Civil-Sanitary or Mechanical Engineering from an accredited college or university.

#### ETP021 – Environmental Engineer 2

Bachelor's degree in Agricultural, Chemical, Civil, Environmental or Civil-Sanitary or Mechanical Engineering from an accredited college or university

#### **AND**

One year of experience in professional environmental or sanitary engineering work.

#### ETP022 – Environmental Engineer 3

Bachelor's degree in Agricultural, Chemical, Civil, Environmental or Civil-Sanitary or Mechanical Engineering from an accredited college or university

#### **AND**

Two years of experience in professional environmental or sanitary engineering work.

#### **OR**

One year of experience at a level equivalent to an Environmental Engineer 2 (ETP021).

### PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Extensive knowledge of Floodplain Management and Regulating Development in Special Flood Hazard Areas
- Knowledge of the National Flood Insurance Program
- Experience with managing federal grants
- Experience with public speaking to local governments and the public
- Demonstrated successes with stakeholder/public involvement
- Demonstrated commitment to Environmental Protection/community service

**(CONTINUED ON PAGE 19)**

**Environmental Engineer 1/2/3 Continued**

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address **highlighted** below or mail a completed DNR Application for Employment to the following address:

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Environmental Protection Division  
ATTN: Arveeta Turner  
2 MLK Jr. Drive  
Suite 1456, East Tower  
Atlanta, GA 30334  
**[JobsAtEPD@dnr.ga.gov](mailto:JobsAtEPD@dnr.ga.gov)**

## Environmental Compliance Specialist 1/2/3 – Fulton County

<b>LOCATION</b>	<b>Watershed Protection Branch</b>						
<b>DIVISION</b>	<b>Environmental Protection Division</b>						
<b>POSITION #</b>	<b>00187644</b>	<b>JOB CODE</b>	<b>RCP020</b>	<b>PAYGRADE</b>	<b>H</b>	<b>ENTRY SALARY</b>	<b>\$30,000.00</b>
		<b>JOB CODE</b>	<b>RCP021</b>	<b>PAYGRADE</b>	<b>J</b>	<b>ENTRY SALARY</b>	<b>\$33,630.41</b>
		<b>JOB CODE</b>	<b>RCP022</b>	<b>PAYGRADE</b>	<b>K</b>	<b>ENTRY SALARY</b>	<b>\$36,993.45</b>

Based on education and experience, the selectee will be hired into one of the above mentioned job codes.

### JOB DESCRIPTION

As part of the Erosion and Sedimentation Unit of the NonPoint Source Program, the incumbent in this position will review documents and perform field investigations relative to Erosion and Sediment Control for transportation-related projects. Documents to review include stream buffer variance applications, Erosion, Sedimentation and Pollution Control Plans, infeasibility reports and 401 water quality certifications. The position requires conducting field investigations to verify State water determinations and buffer requirements. The position will be located in the Watershed Protection Branch's Atlanta office.

**NOTE:** This position is funded via a contract with the Georgia Department of Transportation (GDOT).

### MINIMUM QUALIFICATIONS

#### **RCP020 – Environmental Compliance Specialist 1**

Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited four-year college or university.

#### **RCP021 – Environmental Compliance Specialist 2**

Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited four-year college or university

**AND**

Two years of professional experience in environmental protection.

**OR**

One year of experience at a level equivalent to an Environmental Compliance Spec 1 (RCP020).

#### **RCP022 – Environmental Compliance Specialist 3**

Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited four-year college or university

**AND**

Three years of professional experience in environmental protection.

**OR**

One year of experience at a level equivalent to an Environmental Compliance Spec 2 (RCP021).

### PREFERRED QUALIFICATIONS

Preference may be given to applicants with experience with:

- Experience with road construction design
- Experience with principles of erosion and sedimentation
- Knowledge of Georgia's NPDES Construction Storm Water Permits
- Knowledge of stream identification methods and watersheds
- Level 2 and/or Level 1B Erosion and Sedimentation Certification
- Knowledge of stream buffer requirements
- Field experience

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**Environmental Compliance Specialist 1/2/3 Continued**

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Environmental Protection Division  
ATTN: Arveeta Turner  
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Suite 1456, East Tower  
Atlanta, GA 30334  
**[JobsAtEPD@dnr.ga.gov](mailto:JobsAtEPD@dnr.ga.gov)**

## \*Laboratory Scientist 1/2

<b>LOCATION</b>	EPD Laboratory – Gwinnett County						
<b>DIVISION</b>	Environmental Protection Division						
<b>POSITION #</b>	00101651	<b>JOB CODE</b>	LSP030	<b>PAYGRADE</b>	H	<b>ENTRY SALARY</b>	\$29,399.50
			LSP031		I		\$32,418.30

Based on education and experience, the selectee will be hired into one of the above mentioned job codes.

*\*Official Title: Chemical/Material Analyst 1/2.*

### JOB DESCRIPTION

This position is located in the Georgia Environmental Protection Division – Laboratory Operations in Norcross, GA. The scientist in the Metals Laboratory position will analyze drinking water, surface water, ground water, solids and air filters samples for metal compounds by EPA approved methods.

### MINIMUM QUALIFICATIONS

#### LSP030 – Laboratory Scientist 1

Bachelor's degree in a physical or natural science from an accredited college or university.

#### LSP031 – Laboratory Scientist 2

Bachelor's degree in a physical or natural science from an accredited college or university

**AND**

One year of experience at a level equivalent to a Chemical/Material Analyst 1 (LSP030).

### PREFERRED QUALIFICATIONS

Preference may be given to applicants with metals environmental laboratory experience.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

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 Environmental Protection Division  
 ATTN: Arveeta Turner  
 2 MLK Jr. Drive  
 Suite 1456, East Tower  
 Atlanta, GA 30334  
[JobsAtEPD@dnr.ga.gov](mailto:JobsAtEPD@dnr.ga.gov)