VACANCY ANNOUNCEMENT

Coastal Resources Division
Environmental Protection Division
Historic Preservation Division

Law Enforcement Division
Parks, Recreation and Historic Sites Division
Wildlife Resources Division

GEORGIA DEPARTMENT of NATURAL RESOURCES
Office of Human Resources
404.656.7560

www.gadnr.org

VACANCY ANNOUNCEMENT #30-2018
APPLICATION DEADLINE DATE: August 14, 2018
Vacant Position Listing

Please click on the Job Title – Location to learn more about the advertised vacant position

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Applicant Information

- Vacancies are open to all qualified applicants. Applicants will be screened for the minimum qualifications listed for each job vacancy. Preference will be given to applicants who, in addition to meeting the minimum qualifications, possess one or more of the listed preferred qualifications, when applicable.
- Employees will be given the opportunity to compete within their division or within central office to transfer to or voluntary demote to a vacant position prior to consideration of applicants from outside of the agency.
- Applications are accepted for announced jobs only.
- To apply for an announced job vacancy, applicants must submit a Department of Natural Resources (DNR) Application for Employment to the individual address listed with each job posting. It is important that applications be sent directly to the contact person and/or locations listed. Applications sent to another location may not be forwarded and may result in applications not being considered. Please do not submit your application to the address listed on the front of this announcement.
- Applicants must submit one application for each position being applied for.
- A .pdf version and a Word version of the DNR Application for Employment can be found by visiting the Careers page of the DNR website at http://www.gadnr.org/careers.
- If submitting a résumé, please attach this with a completed DNR Application for Employment.
- Please be sure to include the following information on your application; Job Title and Position Number.
- If the minimum qualifications for a job require a college education and you have obtained a degree from a college or university outside the USA, you are required to submit an International Education Evaluation Letter showing your degree is equivalent to one obtained at a college or university in the USA. International Educational Evaluations are accepted from the National Association of Credential Evaluation Services (www.naces.org/members.htm) or the Association of International Credentials Evaluators (www.aise-eval.org).
- Your application must be postmarked no later than the application deadline date noted on the front page of this Vacancy Announcement. Please note that deadlines listed may differ for certain advertised jobs from what is listed on the front of the Vacancy Announcement.
- Any offer of full time and part time employment by DNR is conditional upon a background check that is appropriate for the job functions and business necessity. If related criminal records are revealed in the process, the applicant will not be automatically disqualified.
- Information found on publicly posted social media accounts may be examined.
- Current State of Georgia employees transferring to a DNR position, on the same pay grade, will transfer at their existing pay. Current State of Georgia employees transferring to a DNR position, on a higher pay grade, will typically receive a 5% promotion, or go to the job minimum, whichever is greater. Current State of Georgia employees transferring to a DNR position, on a lower pay grade, will typically receive a demotion with a loss in pay.
- All positions listed in this announcement are in the Unclassified Service and will be filled as unclassified positions.
- All qualified applicants will be considered. Hiring locations will contact applicants regarding interviews but due to the volume of applications received not all applicants will be contacted or receive an interview.
- If you need this Vacancy Announcement in an alternate format, please contact the DNR Office of Human Resources at 404.656.7560.
- DNR is a registered participant in the federal work authorization program commonly known as E-Verify. DNR uses this program to verify employment eligibility of individuals hired on or after July 1, 2007. DNR’s E-Verify ID # is 45119, Authorized July 1, 2007.
- The Georgia Department of Natural Resources is an Equal Opportunity Employer.

Additional information on the Georgia Department of Natural Resources Operating Divisions can be located by visiting the below website addresses:

- Coastal Resources Division: www.CoastalGADNR.org
- Environmental Protection Division: www.GeorgiaEPD.org
- Historic Preservation Division: www.GAshpo.org
- Law Enforcement Division: www.GADNRLE.org
- Parks, Recreation and Historic Sites Division: www.GAStateParks.org
- Wildlife Resources Division: www.GeorgiaWildlife.org

NOTE: Information in this Vacancy Announcement is subject to change.
Conservation Ranger 1 (Game Warden) Applicant Information

JOB CODE: PSP040  PAYGRADE: LH  ENTRY SALARY: $41,236.08

The Law Enforcement Division of the Georgia Department of Natural Resources is accepting applications for the position of Conservation Ranger 1 (Game Warden) on a year-round basis. The pool of applications on hand will be pulled as needed by the agency to fill vacant positions. Applicants must submit a DNR P.O.S.T. Certified Position Application for Employment to the DNR Training Academy, along with a current P.O.S.T. Certification Certificate (if applicable) or a copy of the P.O.S.T. Entrance Exam results to the following address:

DNR Training Academy
ATTN: Conservation Ranger Employment
1000 Indian Springs Drive
Forsyth, GA 31029

Or documents may be sent electronically to DNR.Training.Academy@dnr.ga.gov.

Completed applications will be used to create a List of Applicants which will be used to fill positions as needed.

NOTE: Applicants who are not POST certified must pass the P.O.S.T. Entrance Exam to be considered for a Conservation Ranger 1 (Game Warden) position. A copy of the test scores must be included with the application when applying for a Conservation Ranger 1 (Game Warden) position. P.O.S.T. Entrance Exam Information is located on the Careers page of the Law Enforcement Division’s website.

Applicants who are P.O.S.T. Certified must provide a copy of their P.O.S.T. Certification Certificate when applying for a Conservation Ranger (Game Warden) position.

The following information can be used to provide guidance when applying for the Conservation Ranger 1 (Game Warden) position. This information is available on the Careers page of the Law Enforcement Division’s website at www.gadnrle.org/careers-le:

- What is a Game Warden
- Qualifications for Employment
- P.O.S.T. Entrance Exam (POST testing information)
- Selection Process
- Conditional Employment
- Law Enforcement Training
- Career Progression/Promotions/Assignments
- Employment Benefits
- DNR P.O.S.T. Certified Position Application for Employment
- DNR Supplemental Work History
- Conservation Ranger 1 (Game Warden) Hiring Packet
- Becoming a Game Warden Brochure

Additional information is available by contacting the DNR Training Academy at (478) 993-4540 or (478) 993-4545 or via e-mail at DNR.Training.Academy@dnr.ga.gov.

NOTE: The DNR P.O.S.T. Certified Position Application for Employment is being accepted year-round. There is no Deadline Date to submit the application for a Conservation Ranger 1 (Game Warden).
Coastal Resources Division Vacancy
Marine Biologist Supervisor – Glynn County

LOCATION | CRD Headquarters
DIVISION | Coastal Resources Division
POSITION # | 00099609
JOB CODE | NRP043
PAYGRADE | M
ENTRY SALARY | $52,172.55

JOB DESCRIPTION
This position will supervise the development and management of research surveys designed to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Assists with the development of fisheries management plans. Supervises and administers three survey units (trawl, netting, and longline surveys), with direct supervision of four staff. Provides analytical and stock assessment support to the Marine Fisheries Section. Please view information about the Section’s activities at CoastalGADNR.org.

MINIMUM QUALIFICATIONS
Master’s degree in Biology or a related field from an accredited college or university
AND
One year of natural resources experience.
OR
Bachelor’s degree in Biology or a related field from an accredited college or university
AND
Three years of natural resources experience, One year of which was in a supervisory capacity.
OR
Two years of experience required at the lower level Marine Biologist 3 (NRP042) or position equivalent.

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:
- Master’s degree
- Supervisory experience. Experience with Statistical Analyses and Quantitative Fisheries Assessment Techniques
- Experience with Fishery-independent Data Collection
- Experience managing and analyzing complex datasets using advanced statistical software (R, SAS, SPSS, S-Plus, AD Model Builder, Systat, etc.)

NOTE: Please direct questions about the position to Carolyn Belcher at Carolyn.Belcher@dnr.ga.gov or (912) 264-7218.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:
Georgia Department of Natural Resources
Coastal Resources Division
c/o Gale Kennedy
One Conservation Way, Suite 312
Brunswick, GA 31520-8687
CRD.CRDDNR@dnr.ga.gov (Please include the position title in the subject) or Fax: (912) 717-6613.

THIS POSITION WILL CLOSE AUGUST 21, 2018

Vacancy Ann # 30-2018 Return to the Vacant Position Listing Deadline Date 08/14/18
Law Enforcement Division Vacancy
Conservation Lieutenant (Pilot)

<table>
<thead>
<tr>
<th>LOCATIONS</th>
<th>St. Simons Airport – Glynn County</th>
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</thead>
<tbody>
<tr>
<td>DIVISION</td>
<td>Law Enforcement Division</td>
</tr>
<tr>
<td>POSITION #s</td>
<td>00100151</td>
</tr>
<tr>
<td>JOB CODE</td>
<td>PSM040</td>
</tr>
<tr>
<td>PAYGRADE</td>
<td>LO</td>
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<tr>
<td>ENTRY SALARY</td>
<td>*$82,834.25</td>
</tr>
</tbody>
</table>

*Pilots will receive department approved pilot supplemental pay in addition to annual salary.*

JOB DESCRIPTION

GENERAL DUTIES:

- Detached from your assigned duty station to assist in other parts of the state for extended periods of time for specialized details and operations that may be dangerous
- Held accountable to a “higher standard” by external customers, the general public, and the Department
- Provide assistance to other Georgia Emergency Management Agency and Homeland Security and other Law Enforcement agencies during environmental and natural disasters, including floods, tornadoes and hurricanes for extended time frames
- Remain in an “on call” duty status when scheduled in service
- Subject to random drug and alcohol testing
- Required to move and establish a residence in your assigned area; Must live within a one hour commute to your assigned hangar facility
- Required to work nights, weekends and holidays
- Required to work independently, expected to exercise sound judgment in order to provide safe flight operations under limited supervision
- Successfully complete other duties as assigned

FLIGHT DUTIES:

- Provide flight support for search and rescue operations on land and the recovery of drowning victims on the water; Must be able to deal with deceased victims
- Provide flight support to the ground Game Wardens conducting Wildlife Enforcement flights, under both day and night conditions
- Conduct flight operations under day, night, NVG, and VFR
- Provide flight support to other Divisions within the Department of Natural Resources
- Provide flight support to DNR biologist on various wildlife survey flights throughout the State
- Provide flight support to DNR personnel conducting prescribed burns on State managed properties
- Conduct long-line external load operations
- Provide VIP transportation to elected State officials and other Agency Department heads
- Provide assistance to the State Forestry Commission conducting airborne wildfire suppression efforts utilizing Bambi Bucket operations
- Successfully complete initial and annual recurrent flight training in Department aircraft
- Maintain FAA Class II physical
- Accurately complete required Department post-flight forms
- May be required to perform basic, routine aircraft maintenance (adding oil, re-fueling operations, engine compressor rinse, etc.)
- May be required to clean aircraft before and/or after missions
- May be required to perform general facility maintenance and cleaning

(Continued on Page 8)
Conservation Lieutenant (Pilot) Continued

LAW ENFORCEMENT DUTIES:
- Required to successfully complete GA POST Basic Mandate training for Law Enforcement officers;
- Required to successfully complete the GA DNR LE Basic Game Warden Training Academy
- During basic training you will be exposed to intense physical exercise, which normally occurs at 5:00 a.m.
- During basic training you will be exposed to intense defensive tactics training and expected to be sprayed with pepper spray
- Maintain GA POST and DNR Law Enforcement Division’s annual training requirements
- Maintain proficiency in the use of firearms and defensive tactics; Must pass annual firearms qualification
- Adhere to Department established SOP’s on personal grooming and uniforms standards
- Maintain assigned vehicle and other assigned equipment in clean working condition
- May be required to testify in court

MINIMUM QUALIFICATIONS
Associates / Technical degree from an accredited college or university.

OR
Completion of equivalent coursework (90 quarter hours or 60 semester hours) from an accredited college or university.

NOTE: Certificates and/or accumulated hours from a technical college, without an Associate’s degree, do not qualify.

NOTE: Applicants must be at least 21 years of age and meet all requirements for P.O.S.T. certification.

In addition to the above minimum qualifications:
Applicants who are not P.O.S.T. Certified must pass the P.O.S.T. Entrance Exam to be considered for this position. A copy of the test scores must be included with the application when applying for the position.


Applicants who are P.O.S.T. Certified must provide a copy of their P.O.S.T. Certification Certificate when applying for the position.

LEGAL REQUIREMENTS
Applicants must:
- Be at least 21 years of age
- Be a citizen of the United States
- Not have been convicted of a felony
- Be eligible to obtain a valid Georgia Driver’s License at the time of appointment

(CONTINUED ON PAGE 9)
**Conservation Lieutenant (Pilot) Continued**

**MINIMUM FLIGHT EXPERIENCE QUALIFICATIONS**
- Basic LE Game Warden pre-hire qualifications IAW Law Enforcement Division policy
- Airline Transport Pilot’s rating - written exam (either helicopter or fixed-wing)
- FAA Second Class medical
- Commercial Pilot License with Helicopter
- Instrument Rating - Helicopter
- 1250 hours total flight time with the following:
  - Minimum of 1000 hours turbine helicopter and 50 hours night

**PREFERRED FLIGHT EXPERIENCE QUALIFICATIONS**
Preference may be given to applicants with:
- Undergraduate Degree from an accredited college or university
- Current POST certification
- Bell 407 factory qualification
- Law enforcement aviation experience
- Aerial Firefighting (Bambi Bucket) experience
- Helicopter Flight Rescue System (Long Line) experience
- Night Vision Goggle Qualified
- Certified Flight Instructor (CFI) Rating
- Airline Transport Pilot’s rating- (either helicopter or fixed-wing)
- 2500 hours total flight time with the following:
  - Minimum of 1500 hours turbine helicopter and 250 hours night

Applicants must complete the DNR POST Certified Position Application for Employment (located at [www.gadnrle.org/careers-le](http://www.gadnrle.org/careers-le)) and submit it along with their current POST Certification Certificate (if applicable) or a copy of their POST Entrance Exam results to the following address:

Major Doc Watson  
4195 Martin Luther King Jr Drive  
Atlanta, GA 30336

Or you may send your documents electronically to Aviation@DNR.ga.gov

**NOTE:** DNR will be accepting applications from August 1, 2018 – August 29, 2018.
Applications must be postmarked on or before August 29, 2018. Applications postmarked after August 29, 2018 will not be considered.
# Parks, Recreation and Historic Sites Division Vacancy
## Parks Recreation and Historic Sites Division Director

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Headquarters, Stockbridge – Henry County</th>
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<tbody>
<tr>
<td>DIVISION</td>
<td>Parks, Recreation and Historic Sites Division</td>
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<tr>
<td>POSITION #</td>
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<td>JOB CODE</td>
<td>A0117</td>
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<tr>
<td>PAYGRADE</td>
<td>SE</td>
</tr>
<tr>
<td>ENTRY SALARY</td>
<td>TBD</td>
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</table>

## JOB DESCRIPTION
The incumbent in this position will serve as the Division Director for the Parks, Recreation and Historic Sites Division (PRHSD), and will ensure the direction and planning for the operation, maintenance and protection of properties with 63 state parks and state historic sites, which include 374 cottages, 414 lodge rooms, 2,486+ campsites and 7 golf courses.

The PRHSD protects Georgia’s natural beauty and historic integrity while providing opportunities for public enjoyment and education. The Division is a national model for quality service, resource protection, outdoor recreational opportunities, ecosystems management and interpretation of the heritage of Georgians.

## MINIMUM QUALIFICATIONS
Bachelor's degree in Natural Resources Management, Environmental Science, Historical Preservation, Recreation and Leisure Studies, Business Management or a closely related field from an accredited college or university

AND

Five years of experience at a supervisory/management level.

## PREFERRED QUALIFICATIONS
- Education or experience in Recreation
- Experience developing and making recommendations regarding recreation policy
- Demonstrated interpersonal communication skills
- Experience managing administrative functions at a high level including Budget management
- Facility/Hotel/Restaurant management experience
- Management experience with the Georgia Department of Natural Resources

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address [highlighted](mailto:Brian.Nabors@dnr.ga.gov) below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
ATTN: Brian Nabors
2 MLK Jr Drive, SE
Suite 1258, East Tower
Atlanta, GA 30334
[Brian.Nabors@dnr.ga.gov](mailto:Brian.Nabors@dnr.ga.gov)
Wildlife Resources Division Vacancies
Manager, Training – Walton County

<table>
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<tr>
<th>LOCATION</th>
<th>WRD – Social Circle</th>
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<tr>
<td>DIVISION</td>
<td>Wildlife Resources Division</td>
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<tr>
<td>POSITION #</td>
<td>00177663 JOB CODE GSM020 PAYGRADE M ENTRY SALARY $47,236.93</td>
</tr>
</tbody>
</table>

*Working Title: Hunting & Shooting Education Supervisor

**JOB DESCRIPTION**
This position plans, develops and administers functions for WRD's Hunter Education and Shooting Sports Programs including administering the National Archery in the Schools Program, Scholastic Clay Target Program and Give it a Shot Program. Additionally, this position coordinates improvements, operations and development of WRD's 9 staffed ranges, which receive over 50,000 customer visits each year. There is extensive volunteer coordination as well as working with different sections and divisions within DNR.

**MINIMUM QUALIFICATIONS**
Bachelor's degree in a related field from an accredited college or university
AND
One year of management experience in the area of assignment.
OR
Six years of experience required in the area of assignment
AND
One year of management experience in the area of assignment.

**NOTE:** An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-for-year basis.

**PREFERRED QUALIFICATIONS**
Preference may be given to applicants with:
- 2 years of supervisory experience
- Experience managing and overseeing hunting and shooting education programs
- An employment history with DNR
- A Bachelor’s degree in a natural resources related field, parks and recreation management, public administration or education

**NOTE:** Applicants that previously applied from DNR Vacancy Announcement # 19-2018 are still being considered and do not need to re-apply.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:
Georgia Department of Natural Resources
Wildlife Resources Division
ATTN: Connie Hopkins
2067 US Hwy. 278, SE
Social Circle, GA 30025
Connie.Hopkins@dnr.ga.gov

Vacancy Ann # 30-2018 Return to the Vacant Position Listing Deadline Date 08/14/18
Wildlife Biologist 2 - Dougherty County

**LOCATION** | Private Lands Program/Albany
---|---
**DIVISION** | Wildlife Resources Division
**POSITION #** | 00176634
**JOB CODE** | NRPO61
**PAYGRADE** | K
**ENTRY SALARY** | $43,063.23

**JOB DESCRIPTION**
The position duties include, but are not limited to, working intensively with landowners, farmers, media contacts, natural resource agency personnel and others to promote the implementation of wildlife habitat management practices on private farm and forestlands to benefit bobwhites and other grassland dependent species. Primary duties include the development of detailed habitat management plans and financial incentive proposals to integrate bobwhite management with other natural resource objectives.

**MINIMUM QUALIFICATIONS**
Master of Science Degree in Wildlife Management, Wildlife Biology, Wildlife Science or a related field from an accredited college or university.

**PREFERRED QUALIFICATIONS**
Preference may be given to applicants with:
- Detailed knowledge of bobwhite ecology and management, managing early successional habitats in the Southwest, agriculture and forestry practices, Farm Bill and other financial incentive programs
- Computer software and mapping experience (e.g. MSWord, Excel, Access, GIS/GPS, and ARC View)
- Current Wildlife Resources Division employees

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Wildlife Resources Division
ATTN: Connie Hopkins
2067 US Hwy. 278, SE
Social Circle, GA 30025
Connie.Hopkins@dnr.ga.gov
**Fisheries Technician 2 – Evans County**

<table>
<thead>
<tr>
<th>LOCATION</th>
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<tbody>
<tr>
<td>DIVISION</td>
<td>Wildlife Resources Division</td>
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<tr>
<td>POSITION #</td>
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<td>JOB CODE</td>
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<td>PAYGRADE</td>
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<tr>
<td>ENTRY SALARY</td>
<td>$32,418.30</td>
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</table>

**JOB DESCRIPTION**
Under limited supervision, this position will assist the Area Manager in the direct operation of Evans County Public Fishing Area (PFA). Specifically, this position implements fisheries management plans; conducts water quality monitoring, angler use surveys, fish population sampling and aquatic weed surveillance; operates and maintains area equipment, facilities, and campground; and provides support for other regional fisheries projects as assigned. Work may include weekends and holidays.

**MINIMUM QUALIFICATIONS**
Associate's degree in Fisheries Management or a related field from an accredited college or university
OR
Completion of equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or a related field from an accredited college or university.
OR
High school diploma or GED
AND
Two years of experience in the Wildlife Resources Division as a Fisheries Technician 1 (NRT060) which included responsibilities in fisheries management.

**PREFERRED QUALIFICATIONS**
Preference may be given to applicants with:
- Completion of an Associate Degree or higher in Fisheries Management or related field
- Experience in freshwater fisheries management
- Experience in the operation of mowers, tractors, and maintaining facilities

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address **highlighted** below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Office of Human Resources
ATTN: Connie Hopkins
2067 US Hwy, 278, SE
Social Circle, GA  30025
Connie.Hopkins@dnr.ga.gov
Fisheries Technician 2 – Jasper County

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Marben Public Fishing Area</th>
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<tbody>
<tr>
<td>DIVISION</td>
<td>Wildlife Resources Division</td>
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<tr>
<td>POSITION #</td>
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<td>ENTRY SALARY</td>
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</table>

**JOB DESCRIPTION**
Under limited supervision, this position will assist the Area Manager in the direct operation of Marben Public Fishing Area (PFA). Specifically, this position implements fisheries management plans; conducts water quality monitoring, angler use surveys, fish population sampling, and aquatic weed surveillance; operates and maintains area equipment, facilities, and grounds; serves as Marben PFA Kid’s Fishing Event Coordinator; and provides support for other regional fisheries projects as assigned. Work may include weekends and holidays.

**MINIMUM QUALIFICATIONS**
Associate's degree in Fisheries Management or a related field from an accredited college or university
OR
Completion of equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or a related field from an accredited college or university.
OR
High school diploma or GED
AND
Two years of experience in the Wildlife Resources Division as a Fisheries Technician 1 (NRT060) which included responsibilities in fisheries management.

**PREFERRED QUALIFICATIONS**
Preference may be given to applicants with:
- Completion of an Associate Degree or higher in Fisheries Management or related field
- Experience in freshwater fisheries management
- Experience in the operation of mowers, tractors, and maintaining facilities

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Office of Human Resources
ATTN: Connie Hopkins
2067 US Hwy, 278, SE
Social Circle, GA 30025
Connie.Hopkins@dnr.ga.gov
**Wildlife Technician 2 – Glynn County**

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>WRD – Game Management – Brunswick</th>
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<tbody>
<tr>
<td>DIVISION</td>
<td>Wildlife Resources Division</td>
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<tr>
<td>POSITION #</td>
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<tr>
<td>JOB CODE</td>
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<tr>
<td>ENTRY SALARY</td>
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</tr>
</tbody>
</table>

**JOB DESCRIPTION**

This position is based out of the Brunswick office and is a member of a team that helps manage the leased lands, Richmond Hill WMA and Ossabaw Island. Primary responsibilities will be answering nuisance calls and handling crop damage permits but will also be used to assist with managed hunts and major projects on areas listed above and other WMAs as needed.

**MINIMUM QUALIFICATIONS**

Associate's degree in wildlife management or a related field from an accredited college or university. 

**OR**

Completion of equivalent coursework (90 quarter hours or 60 semester hours) in wildlife management or related field from an accredited college or university. 

**OR**

Two years of experience required in the Wildlife Resources Division as a Wildlife Technician 1 (NRT010) which included responsibilities in game or non-game management.

**PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- An employment history in wildlife management
- Employment history in the Wildlife Resources Division
- Experience working with heavy equipment
- A commercial drivers license
- An associate's degree or higher in Wildlife Management or related field

**NOTE:** Applicants must possess a Commercial Driver's License (CDL) or be eligible to obtain a CDL. Those hired on a position requiring a CDL who do not possess a CDL will be expected to obtain a CDL within 12 months to perform their job.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Wildlife Resources Division
ATTN: Connie Hopkins
2067 US Hwy. 278, SE
Social Circle, GA 30025
Connie.Hopkins@dnr.ga.gov
Wildlife Technician 2 – McIntosh County

LOCATION
Altamaha Wildlife Management Area

DIVISION
Wildlife Resources Division

POSITION #
00100086

JOB CODE
NRT011

PAYGRADE
I

ENTRY SALARY
$32,418.30

JOB DESCRIPTION
This position is a member of a team that manages a complex waterfowl management area. Primary responsibilities will be maintenance and management of the waterfowl impoundments, however this position will also be required to assist throughout the region where needed. This position is subject to random drug testing. The selected candidate may be required to pass a drug test before final offer of the position.

MINIMUM QUALIFICATIONS
Associate's degree in wildlife management or a related field from an accredited college or university.  
OR  
Completion of equivalent coursework (90 quarter hours or 60 semester hours) in wildlife management or related field from an accredited college or university.  
OR  
Two years of experience required in the Wildlife Resources Division as a Wildlife Technician 1 (NRT010) which included responsibilities in game or non-game management.

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:  
- An employment history in wildlife management  
- Employment history in the Wildlife Resources Division  
- Experience working with heavy equipment  
- A commercial drivers license  
- An associate's degree or higher in Wildlife Management or related field

NOTE: Applicants must possess a Commercial Driver's License (CDL) or be eligible to obtain a CDL. Those hired on a position requiring a CDL who do not possess a CDL will be expected to obtain a CDL within 12 months to perform their job.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources  
Wildlife Resources Division  
ATTN: Connie Hopkins  
2067 US Hwy. 278, SE  
Social Circle, GA 30025  
Connie.Hopkins@dnr.ga.gov

Vacancy Ann # 30-2018  
Return to the Vacant Position Listing  
Deadline Date 08/14/18
Wildlife Technician 2 – Talbot County

LOCATION  WRD-Game Management –Fort Valley
DIVISION  Wildlife Resources Division
POSITION #  00100092  JOB CODE  NRT011  PAYGRADE  I  ENTRY SALARY  $32,418.30

JOB DESCRIPTION
This position is assigned for maintenance duties on eight Wildlife Management Areas (WMAs) in West Central GA (west work group) and provides other public services such as technical guidance for nuisance abatement, habitat development, and issuing permits for wildlife removal. Specific duties include: coordinating plans among landowners; utilizing heavy equipment and farm equipment; creation and maintenance of wildlife openings; prescribed burning; construction, placement, and maintenance of nest structures for a variety of species; planting trees and shrubs; habitat management; maintenance of roads, buildings, gates, and other structures; maintenance of property boundaries and administration of managed hunts. This position also assists with all regional WMAs as needed with projects such as research and surveys, and quota deer, dove, turkey, and waterfowl hunts.

MINIMUM QUALIFICATIONS
Associate's degree in wildlife management or a related field from an accredited college or university.

OR
Completion of equivalent coursework (90 quarter hours or 60 semester hours) in wildlife management or related field from an accredited college or university.

OR
Two years of experience required in the Wildlife Resources Division as a Wildlife Technician 1 (NRT010) which included responsibilities in game or non-game management.

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:
- An employment history in the Game Management Section
- An associate’s degree or higher in Wildlife Management or related field
- Experience collecting wildlife management data
- Experience working with heavy equipment

NOTE: Applicants must possess a Commercial Driver’s License (CDL) or be eligible to obtain a CDL. Those hired on a position requiring a CDL who do not possess a CDL will be expected to obtain a CDL within 12 months to perform their job.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Wildlife Resources Division
ATTN: Connie Hopkins
2067 US Hwy. 278, SE
Social Circle, GA 30025

Connie.Hopkins@dnr.ga.gov

Vacancy Ann # 30-2018  Return to the Vacant Position Listing  Deadline Date 08/14/18
Wildlife Technician 1 - Talbot County

<table>
<thead>
<tr>
<th>LOCATION</th>
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<tr>
<td>DIVISION</td>
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<tr>
<td>POSITION #</td>
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<td>JOB CODE</td>
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<td>PAYGRADE</td>
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<tr>
<td>ENTRY SALARY</td>
<td>$29,399.50</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Under direct supervision, this position is assigned for maintenance duties on 7 Wildlife Management Areas (WMAs) in the West Central Region west work team, which includes (Big Lazer, Blanton Creek, Chattahoochee Fall Line, Fall Line Sandhills, Joe Kurz, Sprewell Bluff, and West Point WMAs). Specific duties include: implementing assigned task in annual WMA work plans; utilizing heavy equipment and farm equipment; creation and maintenance of wildlife openings; prescribed burning; placement and maintenance of nest structures for a variety of species; planting trees and shrubs; maintenance of roads, buildings, gates and other structures; maintenance of property boundary and administration of managed hunts. Incumbent is responsible for maintenance of equipment including tractors, farm implements, and other heavy equipment. Collects important biological data for population monitoring of deer, turkey, and avian populations as well as disease monitoring of important wildlife species. Depending on training and experience, may provide other public services such as technical guidance for nuisance abatement, habitat development, and issuing permits for wildlife removal in assigned counties or serve as after hours on-call person on a rotational basis for emergency response.

**MINIMUM QUALIFICATIONS**

High school diploma or GED

AND

One year (2 semesters) of Biology.

**PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- Experience working for Wildlife Resources Division
- Employment history in wildlife management
- Experience working with heavy equipment, plumbing, electrical, and/or carpentry
- One year of college coursework including biology and wildlife management

**NOTE:** Applicants must possess a Commercial Driver's License (CDL) or be eligible to obtain a CDL. Those hired on a position requiring a CDL who do not possess a CDL will be expected to obtain a CDL within 12 months to perform their job.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Office of Human Resources
ATTN: Connie Hopkins
2070 US Hwy, 278, SE
Social Circle, GA 30025
Connie.Hopkins@dnr.ga.gov

Vacancy Ann # 30-2018  Return to the Vacant Position Listing  Deadline Date 08/14/18
Wildlife Technician 1 - Dougherty County

LOCATION  WRD – Game Management – Albany
DIVISION  Wildlife Resources Division
POSITION #  00212774  JOB CODE  NRT010  PAYGRADE  H  ENTRY SALARY  $29,399.50

JOB DESCRIPTION
Under direct supervision, this position is assigned for maintenance duties on Wildlife Management Areas (WMAs) in the Southwest Region north work team, which includes Hannahatchee, Elmodel, Flint River, Albany Nursery, Cordele Fish Hatchery, Lanahassee, Montezuma Bluffs, and Chickasawhatchee. Specific duties include: implementing assigned tasks in annual WMA work plans; utilizing heavy equipment and farm equipment; creation and maintenance of wildlife openings; prescribed burning; placement and maintenance of nest structures for a variety of species; planting trees and shrubs; maintenance of roads, buildings, gates and other structures; maintenance of property boundary and administration of managed hunts. Incumbent is responsible for maintenance of equipment including tractors, farm implements, and other heavy equipment. Collects important biological data for population monitoring of deer, turkey, and avian populations as well as disease monitoring of important wildlife species; provide other public services such as technical guidance for nuisance abatement, habitat development, and serve as after hours on-call person on a rotational basis for emergency response.

MINIMUM QUALIFICATIONS
High school diploma or GED
AND
One year (2 semesters) of Biology.

PREFERRED QUALIFICATIONS
Preference may be given to applicants with
- Experience working for Wildlife Resources Division
- Employment history in wildlife management
- Experience working with heavy equipment, plumbing, electrical, and/or carpentry
- One year of college coursework including biology and wildlife management

NOTE: Applicants must possess a Commercial Driver's License (CDL) or be eligible to obtain a CDL. Those hired on a position requiring a CDL who do not possess a CDL will be expected to obtain a CDL within 12 months to perform their job.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Office of Human Resources
ATTN: Connie Hopkins
2070 US Hwy, 278, SE
Social Circle, GA 30025
Connie.Hopkins@dnr.ga.gov

Vacancy Ann # 30-2018  Return to the Vacant Position Listing  Deadline Date 08/14/18
Administrative Assistant 1 – Walton County

<table>
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<tr>
<th>LOCATION</th>
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<td>DIVISION</td>
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<tr>
<td>POSITION #</td>
<td>00100836</td>
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<tr>
<td>JOBCODE</td>
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<td>PAYGRADE</td>
<td>F</td>
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<tr>
<td>ENTRY SALARY</td>
<td>$24,322.01</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Under general supervision performs processing, transcripts or other technical-level duties for the Game Management Section. Manages and compiles statewide Building, Land & Lease Inventory of property database; oversees HR functions including items such as maintaining the vacancy log and position status reports, coordination, review, and submittal of hiring packages, employee status changes, and tracking the labor budget. Manages statewide contracts and inventory control procedures; section vehicle fleet data, oversees files, records, and archive processes; enters leave usage; prepares a variety of reports and correspondence in support of the Business Operations Specialist.

**MINIMUM QUALIFICATIONS**

Associate's degree from an accredited college.

**OR**

Two years of related experience.

**PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- Experience in state government accounting, budgeting or other administrative duties
- Experience in PeopleSoft software applications
- Extensive knowledge in Microsoft Office software applications

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address [highlighted] below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Wildlife Resources Division
ATTN: Connie Hopkins
2067 US Hwy., 278 SE
Social Circle, GA 30025
[Connie.hopkins@dnr.ga.gov](mailto:Connie.hopkins@dnr.ga.gov)
**Vessel Mate 1 - McIntosh County**

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>WRD – Game Management – Sapelo Island</th>
</tr>
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<tbody>
<tr>
<td>DIVISION</td>
<td>Wildlife Resources Division</td>
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<tr>
<td>POSITION #</td>
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<tr>
<td>JOB CODE</td>
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<tr>
<td>PAYGRADE</td>
<td>E</td>
</tr>
<tr>
<td>ENTRY SALARY</td>
<td>$24,322.01</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Under direct supervision, performs semi-skilled labor/maintenance in the maritime vessel transportation-related area. Serves as deckhand for the Sapelo Island ferry, which travels from Meridian, Georgia to Sapelo Island. Monitors and/or learns to operate complex equipment and vessel systems. Inspects and cleans vessel daily for proper operating condition. Performs preventive maintenance and/or repairs on maritime vessels and related equipment. Inspects and cleans dockside facilities daily at both docks to ensure proper operating condition. Loads and distributes cargo, and/or directs the boarding of passengers on maritime vessels. Maintains records such as passenger logs, daily collection reports, vehicle logs and bi-monthly timesheets. Maintains on-call status as scheduled for medical emergencies, island hurricane evacuations, and/or other emergency situations.

**MINIMUM QUALIFICATIONS**

High School diploma or GED AND

Any combination of training and experience which would have enabled the applicant to acquire the necessary knowledge, skills and abilities to perform manual task of a routine or repetitive nature, read, write and follow oral and written directions.

**PREFERRED QUALIFICATIONS**

Preference may be given to:

- Current DNR/WRD employees
- Applicants with experience maintaining diesel engines
- Applicants with experience maintaining marine propulsion systems
- Applicants with customer service experience

**NOTE:** The incumbent in this position is required to reside on Sapelo Island; housing may be provided. Selected candidate must also submit to regular, random drug and alcohol testing.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address [highlighted] below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Wildlife Resources Division
ATTN: Connie Hopkins
2067 US Hwy. 278, SE
Social Circle, GA 30025
Connie.Hopkins@dnr.ga.gov

Vacancy Ann # 30-2018  
*Return to the Vacant Position Listing*  
Deadline Date 08/14/18
Environmental Protection Division Vacancies
Manager 2, Environmental Protection – Fulton County

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Watershed Protection Branch</th>
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<tbody>
<tr>
<td>DIVISION</td>
<td>Environmental Protection Division</td>
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<tr>
<td>POSITION #</td>
<td>00195342</td>
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</table>

**JOB DESCRIPTION**
This position is located in the Georgia Environmental Protection Division – Watershed Protection Branch. The incumbent in this position will manage the Water Supply Program.

**MINIMUM QUALIFICATIONS**
Bachelor's degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental, Mechanical or Sanitary) or related field from an accredited college or university

AND

Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, two of which was a supervisor.

OR

Two years of experience at a level equivalent to Mgr 1, Env Protection (RCM010).

**NOTE:** Graduate coursework in the above areas may substitute for a maximum of two years of non-supervisory experience.

**PREFERRED QUALIFICATIONS**
Preference may be given to applicants with:
- Experience with the planning and/or permitting of water supply projects
- Experience with the requirements for water withdrawal permits under the Georgia Water Quality Control Act and the Georgia Groundwater Use Act
- Experience with water loss audit programs for municipal water use
- Demonstrated experience with business process improvement
- Demonstrated success with stakeholder/public involvement

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address [highlighted] below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov

**NOTE:** This position will remain on the DNR Vacancy Announcement until filled.
Manager, Systems Development – Fulton County

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Director’s Office – Information Technology Unit</th>
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</thead>
<tbody>
<tr>
<td>DIVISION</td>
<td>Environmental Protection Division</td>
</tr>
<tr>
<td>POSITION #</td>
<td>00101238</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

This position is located in the Georgia Environmental Protection Division (EPD) - Information Technology Unit. The successful candidate will be responsible for the implementation of all new system application development functions including planning, strategy, testing, and the execution for EPD’s Information Technology program. The incumbent in this position will manage a Unit whose primary responsibility is to support EPD with new system application development as well as oversee the work of staff involved in programming, quality assurance testing, implementation and support. Other responsibilities include on-going management of application maintenance schedules, application update release calendar, resource leveling and application code updates.

The ideal candidate will possess the following:

- Experience with preparing application development Level of Efforts
- Effective delegation, team coordination and communication skills, both verbal and written
- Experience developing, managing, and communicating implementation schedules
- Ability to manage multiple tasks/projects and changing priorities
- Experience with developing applications that meets customer requirements, operates as specified, and is stable
- Knowledge and experience in managing an application development team within a diverse organization
- Comfortable interacting with staff and management, including executive levels
- Knowledge and experience with .Net and Microsoft SQL
- Knowledge and experience with cloud managed services

**MINIMUM QUALIFICATIONS**

Bachelor's degree in a related field from an accredited college or university

AND

Three years of directly related supervisory experience.

OR

Associate’s/Vocational/Technical degree in a related field from an accredited college or university

AND

Five years of directly related supervisory experience.

OR

Two years of experience at the lower level Systems Architect (ITP024) or position equivalent.

**NOTE:** An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-for-year basis.

**PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- Bachelor’s Degree in the area of Information Technology/Computer Sciences
- Prior experience in environmental protection related projects

(CONTINUED ON PAGE 24)
Manager, Systems Development Continued

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov
Manager 1, Environmental Protection – Fulton County

<table>
<thead>
<tr>
<th>LOCATION</th>
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<td>POSITION #</td>
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<td>JOB CODE</td>
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<td>PAYGRADE</td>
<td>M</td>
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<tr>
<td>ENTRY SALARY</td>
<td>$52,172.55</td>
</tr>
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</table>

**JOB DESCRIPTION**
This position is located in the Georgia Environmental Protection Division – Watershed Protection Branch – Wastewater Regulatory Program – Industrial Permitting Unit. The incumbent will be part of a dynamic team whose goals are environmental stewardship, protection of human health, and economic vitality. The successful candidate for this position will manage the issuance of protective, consistent, and enforceable permits to regulate industrial discharges to waters of the State, publicly owned treatment works, and land treatment systems. Additionally, oversight of the Underground Injection Control Program will be required. The applicant should be independent, dedicated, and capable of continual improvement while simultaneously managing several technically challenging projects. Strong interpersonal, verbal, and written communication skills are necessary to communicate with the regulated community and the public. The incumbent will participate in public meetings and hearings, respond to public comments, host stakeholder meetings, provide expert testimony (when applicable) and coordinate with federal, state, and local agencies.

**MINIMUM QUALIFICATIONS**
Bachelor's degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental, Mechanical or Sanitary) or related field from an accredited college or university
AND
Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research.

**PREFERRED QUALIFICATIONS**
Preference may be given to applicants with:
- Extensive knowledge or experience of the Clean Water Act
- Extensive knowledge or experience of industrial wastewater permitting
- Experience writing or interpreting complex regulatory documents
- Demonstrated experience with business process improvement
- Demonstrated success with stakeholder/public involvement

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources  
Environmental Protection Division  
ATTN: Katie Daniels  
2 MLK Jr. Drive  
Suite 1456, East Tower  
Atlanta, GA 30334  
JobsAtEPD@dnr.ga.gov

**NOTE:** This position will remain on the DNR Vacancy Announcement until filled.
Manager 1, Environmental Protection – Clayton County

LOCATION | Land Protection Branch
DIVISION | Environmental Protection Division
POSITION # | 00160098
JOB CODE | RCM010
PAYGRADE | M
ENTRY SALARY | $52,172.55

JOB DESCRIPTION
This position is located in the Georgia Environmental Protection Division – Land Protection Branch – Solid Waste Management Program. The unit is comprised of an engineer and two environmental specialists. The successful candidate for this position will manage a robust local government reimbursement program for cleaning up and properly disposing of scrap tires; state contract abatements of scrap tires; the solid waste trust fund; the development and implementation of strategies to reduce waste, reuse materials; the permitting and inspection of scrap tire processors and sorters; the permitting of material recovery facilities and composting operations; the review and evaluation of beneficial reuse projects; the updating and implementation of the state’s solid waste management plan, and the Environmental Education in Georgia website. This position will work closely with other units in the Program in order to develop and implement outreach strategies, providing information on EPD’s website, and developing and enhancing guidance documents. This position will also provide technical assistance, guidance, review and interpretation of scrap tire, composting, and material recovery laws and rules to other government agencies and the regulated and non-regulated community.

MINIMUM QUALIFICATIONS
Bachelor’s degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental, Mechanical or Sanitary) or related field from an accredited college or university
AND
Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research.

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:
- Experience with projects involving waste reduction, recycling, and/or reuse of waste materials
- Experience with developing and implementing environmental education and outreach projects
- Experience with state composting and scrap and used tire management regulations

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov

NOTE: This position will remain on the DNR Vacancy Announcement until filled.

Vacancy Ann # 30-2018 Return to the Vacant Position Listing Deadline Date 08/14/18
Manager 1, Environmental Protection – Clayton County

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Land Protection Branch</th>
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<tr>
<td>ENTRY SALARY</td>
<td>$52,172.55</td>
</tr>
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</table>

**JOB DESCRIPTION**

This position is located in the Georgia Environmental Protection Division (EPD) – Land Protection Branch – Solid Waste Management Program – Tire Management Unit. The unit is comprised of seven environmental specialists and two licensing technicians. The successful candidate for this position will manage the issuance of Tire Carrier permits, Scrap Tire Generator and Used Tire Dealer Identification numbers, and the collection of the new tire fee. The candidate will review and oversee inspections conducted by specialists throughout the state for scrap tire generators, used tire dealers, and tire carriers. The position will manage the financial assurance that is required for Tire Carriers. This position will also work closely with the Recovered Materials Unit to help manage tire dumps that need to be abated through state contractors. This position will also provide technical assistance to other government agencies and the regulated and non-regulated community.

**MINIMUM QUALIFICATIONS**

Bachelor’s degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental, Mechanical or Sanitary) or related field from an accredited college or university

AND

Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research.

**PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- Experience with compliance and enforcement
- Experience with issuing permits
- Experience with scrap and used tire management regulations
- Experience with working with local governments on compliance issues

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address [highlighted] below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
[JobsAtEPD@dnr.ga.gov](mailto:JobsAtEPD@dnr.ga.gov)

**NOTE:** This position will remain on the DNR Vacancy Announcement until filled.

Vacancy Ann # 30-2018  
[Return to the Vacant Position Listing](#)  
Deadline Date 08/14/18
Environmental Engineer 1/2/3 – Fulton County

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Watershed Protection Branch</th>
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<td>DIVISION</td>
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<th>POSITION #</th>
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<th>ENTRY SALARY</th>
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<td>ETP021</td>
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<td></td>
<td>ETP022</td>
<td>N</td>
<td>$53,377.74</td>
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</table>

Based on education and experience, the selectee will be hired into one of the above mentioned job codes.

**JOB DESCRIPTION**
This position is located in the Georgia Environmental Protection Division (EPD) – Watershed Protection Branch – Wastewater Regulatory Program – Industrial Permitting Unit (IPU). The incumbent to this position will be part of a dynamic team whose goal is to protect our waterways for the citizens of Georgia and for future generations. The incumbent will issue protective and enforceable permits to regulate industries that discharge wastewaters to streams, rivers and land treatment systems. The successful candidate will be independent, self-motivated, hardworking, and capable of learning quickly and will be responsible for managing several technically challenging projects. A strong interpersonal, verbal, and written communication skill with the ability to communicate effectively with internal and external customers is required. The State may provide in-state and out-of-state training to ensure professional developmental goals are met. Flexible work schedules may be applicable. The Environmental Engineers is responsible for preparing National Pollutant Discharge Elimination System, Land Treatment System and Pretreatment permits for industrial and non-process waters, by conducting a thorough review of permit applications and supporting documents, meeting with applicants and performing site visits when applicable. Additionally, the incumbent will participate in public meetings and hearings, respond to public comments, and coordinate with federal, state and/or other state agencies and stakeholder groups.

**MINIMUM QUALIFICATIONS**

**ETP020 – Environmental Engineer 1**
Bachelor's degree in Agricultural, Chemical, Civil, Environmental or Civil-Sanitary or Mechanical Engineering from an accredited college or university.

**ETP021 – Environmental Engineer 2**
Bachelor's degree in Agricultural, Chemical, Civil, Environmental or Civil-Sanitary or Mechanical Engineering from an accredited college or university
AND
One year of experience in professional environmental or sanitary engineering work.

**ETP022 – Environmental Engineer 3**
Bachelor's degree in Agricultural, Chemical, Civil, Environmental or Civil-Sanitary or Mechanical Engineering from an accredited college or university
AND
Two years of experience in professional environmental or sanitary engineering work.
OR
One year of experience at a level equivalent to an Environmental Engineer 2 (ETP021).

(CONTINUED ON PAGE 29)
Environmental Engineer 1/2/3 Continued

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:
- Knowledge or experience working with environmental permitting and/or regulations
- Knowledge or experience with the Clean Water Act

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov
Environmental Compliance Specialist 4 – Tift County

<table>
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<tr>
<th>LOCATION</th>
<th>Watershed Protection Branch</th>
</tr>
</thead>
<tbody>
<tr>
<td>DIVISION</td>
<td>Environmental Protection Division</td>
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<tr>
<td>POSITION #</td>
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</tr>
<tr>
<td>JOB CODE</td>
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<td>PAYGRADE</td>
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<tr>
<td>ENTRY SALARY</td>
<td>$41,802.60</td>
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</table>

**JOB DESCRIPTION**

This position is located in the Georgia Environmental Protection Division (EPD) – Watershed Protection Branch – Water Supply – Agricultural Permitting Unit (APU) in Tifton, GA. The incumbent serves as the APU’s data steward and supervises three employees supporting the unit’s data entry and data management activities. Primary data platforms associated with this position currently include Microsoft Access, Microsoft Excel, and ESRI Geographic Information Systems (GIS). An ongoing function of this position will be to coordinate and act as liaison to EPD IT in their efforts to update the data management systems to transition from a Microsoft Access/GIS geodatabase to SQL server, address data integrity issues and perform data entry as necessary. The incumbent will develop and enforce business rules and processes for data handling, assure data accuracy through application of QA/QC activities, respond timely to specific programmatic queries for resolving identified issues and resolve data errors. The incumbent will be responsible for tracking State agricultural water source permitting data, irrigated acreage data, water use metering data and compliance activities by administering and developing reports and queries necessary to ensure timely overview of Division, Branch and Program milestones as well as related deliverables to and from EPD contractors. Timely and effective communication with program managers regarding applicable outputs and program data needs is essential.

**MINIMUM QUALIFICATIONS**

Bachelor’s degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university

AND

Four years of professional experience in environmental protection.

OR

One year of experience at a level equivalent to an Environmental Compliance Specialist 3 (RCP022) or position equivalent.

**PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- Coursework or certification in a field of Data and Database Management
- Coursework in Computer Information
- Experience in staff management, resource allocation, and results-oriented coordination and communication to effectively achieve a program's data management objectives
- Knowledge of database queries, theory and design
- Knowledge about Microsoft SQL Server or MySQL
- Knowledge of structured query language (SQL)
- General understanding of operating systems
- General understanding of routine maintenance, recovery, and handling failover of a database
- Prior experience in State and Federal environmental permitting and compliance programs and associated data management

(CONTINUED ON PAGE 31)
Environmental Compliance Specialist 4 Continued

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov
Environmental Compliance Specialist 1/2/3 – Statewide

<table>
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<tr>
<th>LOCATION</th>
<th>Emergency Response Program</th>
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<td>ENTRY SALARY</td>
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Based on education and experience, the selectee will be hired into one of the above mentioned job codes.

**JOB DESCRIPTION**

This position is located in the Georgia Environmental Protection Division (EPD) – Emergency Response Program. It is based in EPD’s District Offices with statewide responsibilities. The incumbent in this position will serve as the Division Duty Officer. The Division Duty Officer is responsible for receiving, assessing and determining an appropriate division’s response to a wide variety of incidents reported from across the state. The incumbent will also serve as the State On-Scene Coordinator. The State On-Scene Coordinator will respond to a wide variety of incidents statewide and represent the Division in coordinating the response activities of entities involved including local, state, and federal agencies, along with private industries and contractors. The incumbent in this position may also be required to serve in the State Operations Center during declared emergencies and activations. The incumbent must be willing to work rotational shifts, routinely be available 24 hours a day and agree to night, weekend and holiday assignments. Statewide overnight travel will be required.

**MINIMUM QUALIFICATIONS**

**RCP020 – Environmental Compliance Specialist 1**

Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university.

**RCP021 – Environmental Compliance Specialist 2**

Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university

AND

Two years of professional experience in environmental protection.

OR

One year of experience at a level equivalent to an Environmental Compliance Specialist 1 (RCP020) or position equivalent.

**RCP022 – Environmental Compliance Specialist 3**

Bachelor’s degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university

AND

Three years of professional experience in environmental protection.

OR

One year of experience at a level equivalent to an Environmental Compliance Specialist 2 (RCP021) or position equivalent.

(CONTINUED ON PAGE 33)
PREFERRED QUALIFICATIONS
Preference may be given to applicants with:

- Experience in oil and hazardous materials emergency response operations and/or remediation
- Experience in the interpretation and application of state and federal regulations
- Experience managing multi-media environmental regulatory programs to include air, land and water
- Experience producing precise and accurate documentation of incident actions in a timely manner
- Strong written and verbal communication skills

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov