VACANCY ANNOUNCEMENT

Coastal Resources Division
Environmental Protection Division
Historic Preservation Division
Law Enforcement Division
Parks, Recreation and Historic Sites Division
Wildlife Resources Division

GEORGIA DEPARTMENT of NATURAL RESOURCES
Office of Human Resources
404.656.7560
www.gadnr.org

VACANCY ANNOUNCEMENT #27-2019
APPLICATION DEADLINE DATE: **July 16, 2019**
Vacant Position Listing

Please click on the Job Title – Location to learn more about the advertised vacant position

Vacant Position Listing
Georgia County & Major City Map
Applicant Information
Game Warden Applicant Information
Parks, Recreation & Historic Sites Division Vacancies
Administrative Assistant 2 – Henry County
Administrative Support 1 – Chatham County
Wildlife Resources Division Vacancies
Wildlife Biologist 3 – Monroe County
Fisheries Technician 2 – Forsyth County
Environmental Protection Division Vacancies
*Assistant Branch Chief – Fulton County
Manager 1, Environmental Protection – Clayton County
Manager 1, Environmental Protection – Clayton County
Manager 1, Environmental Protection – Clayton County
Environmental Compliance Specialist 1/2/3 – Fulton County
**Applicant Information**

- Vacancies are open to all qualified applicants. Applicants will be screened for the minimum qualifications listed for each job vacancy. Preference will be given to applicants who, in addition to meeting the minimum qualifications, possess one or more of the listed preferred qualifications, when applicable.
- Employees will be given the opportunity to compete within their division or within central office to transfer to or voluntary demote to a vacant position prior to consideration of applicants from outside of the agency.
- Applications are accepted for announced jobs only.
- To apply for an announced job vacancy, applicants must submit a Department of Natural Resources (DNR) Application for Employment to the individual address listed with each job posting. It is important that applications be sent directly to the contact person and/or locations listed. Applications sent to another location may not be forwarded and may result in applications not being considered. Please do not submit your application to the address listed on the front of this announcement.
- Applicants must submit one application for each position being applied for.
- A .pdf version and a Word version of the DNR Application for Employment can be found by visiting the Careers page of the DNR website at [http://www.gadnr.org/careers](http://www.gadnr.org/careers).
- If submitting a résumé, please attach this with a completed DNR Application for Employment.
- Please be sure to include the following information on your application: Job Title and Position Number.
- If the minimum qualifications for a job require a college education and you have obtained a degree from a college or university outside the USA, you are required to submit an International Education Evaluation Letter showing your degree is equivalent to one obtained at a college or university in the USA. International Educational Evaluations are accepted from the National Association of Credential Evaluation Services ([www.naces.org/members.htm](http://www.naces.org/members.htm)) or the Association of International Credentials Evaluators ([www.aise-eval.org](http://www.aise-eval.org)).
- Your application must be postmarked no later than the application deadline date noted on the front page of this Vacancy Announcement. Please note that deadlines listed may differ for certain advertised jobs from what is listed on the front of the Vacancy Announcement.
- Any offer of full time and part time employment by DNR is conditional upon a background check that is appropriate for the job functions and business necessity. If related criminal records are revealed in the process, the applicant will not be automatically disqualified.
- Information found on publically posted social media accounts may be examined.
- Current State of Georgia employees transferring to a DNR position, on the same pay grade, will transfer at their existing pay. Current State of Georgia employees transferring to a DNR position, on a higher pay grade, will typically receive a 5% promotion, or go to the job minimum, whichever is greater. Current State of Georgia employees transferring to a DNR position, on a lower pay grade, will typically receive a demotion with a loss in pay.
- **All positions listed in this announcement are in the Unclassified Service and will be filled as unclassified positions.**
- All qualified applicants will be considered. Hiring locations will contact applicants regarding interviews but due to the volume of applications received not all applicants will be contacted or receive an interview.
- If you need this Vacancy Announcement in an alternate format, please contact the DNR Office of Human Resources at 404.656.7560.
- DNR is a registered participant in the federal work authorization program commonly known as E-Verify. DNR uses this program to verify employment eligibility of individuals hired on or after July 1, 2007. DNR’s E-Verify ID # is 45119, Authorized July 1, 2007.
- The Georgia Department of Natural Resources is an Equal Opportunity Employer.

Additional information on the Georgia Department of Natural Resources Operating Divisions can be located by visiting the below website addresses:

- Coastal Resources Division: [www.CoastalGADNR.org](http://www.coastalgadnr.org)
- Environmental Protection Division: [www.GeorgiaEPD.org](http://www.georgiaepd.org)
- Historic Preservation Division: [www.GAshpo.org](http://www.gashpo.org)
- Law Enforcement Division: [www.GADNRLE.org](http://www.gadnrle.org)
- Parks, Recreation and Historic Sites Division: [www.GAStateParks.org](http://www.gastateparks.org)
- Wildlife Resources Division: [www.GeorgiaWildlife.org](http://www.georgiawildlife.org)

**NOTE:** Information in this Vacancy Announcement is subject to change.
**Game Warden Applicant Information**

**JOB CODE:** PSP040  
**PAYGRADE:** LH  
**ENTRY SALARY:** $41,236.08

The Law Enforcement Division of the Georgia Department of Natural Resources is accepting applications for the position of Game Warden on a year-round basis. The pool of applications on hand will be pulled as needed by the agency to fill vacant positions. Applicants must submit a DNR P.O.S.T. Certified Position Application for Employment to the DNR Training Academy, along with a current P.O.S.T. Certification Certificate (if applicable) or a copy of the P.O.S.T. Entrance Exam results to the following address:

DNR Training Academy  
ATTN: Game Warden Employment  
1000 Indian Springs Drive  
Forsyth, GA 31029

Or documents may be sent electronically to DNR.Training.Academy@dnr.ga.gov.

Completed applications will be used to create a List of Applicants which will be used to fill positions as needed.

**NOTE:** Applicants who are not POST certified must pass the P.O.S.T. Entrance Exam to be considered for a Game Warden position. A copy of the test scores must be included with the application when applying for a Game Warden position. P.O.S.T. Entrance Exam Information is located on the Careers page of the Law Enforcement Division’s website.

Applicants who are P.O.S.T. Certified must provide a copy of their P.O.S.T. Certification Certificate when applying for a Game Warden position.

The following information can be used to provide guidance when applying for the Game Warden position. This information is available on the Careers page of the Law Enforcement Division’s website at www.gadnrle.org/careers-le:

- What is a Game Warden  
- Qualifications for Employment  
- P.O.S.T. Entrance Exam (POST testing information)  
- Selection Process  
- Conditional Employment  
- Law Enforcement Training  
- Career Progression/Promotions/Assignments  
- Employment Benefits  
- DNR P.O.S.T. Certified Position Application for Employment  
- DNR Supplemental Work History  
- Game Warden Hiring Packet  
- Becoming a Game Warden Brochure

Additional information is available by contacting the DNR Training Academy at (478) 993-4540 or (478) 993-4545 or via e-mail at DNR.Training.Academy@dnr.ga.gov.

**NOTE:** The DNR P.O.S.T. Certified Position Application for Employment is being accepted year-round. There is no Deadline Date to submit the application for a Conservation Ranger 1 (Game Warden).
Parks, Recreation & Historic Sites Division Vacancies
Administrative Assistant 2 – Henry County

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<tr>
<th>LOCATION</th>
<th>PRHSD Headquarters – Panola Mountain State Park</th>
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<tr>
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<td>ENTRY SALARY</td>
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JOB DESCRIPTION
Office clerical duties.

MINIMUM QUALIFICATIONS
Associate’s degree from an accredited college or university
AND
One year of related experience.
OR
Three years of related experience.

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:
- College degree
- Certified grant writer and/or experience in grant writing
- Strong computer skills in Microsoft Office, especially in Excel and Word
- Strong oral and written communication skills
- Ability to maintain a friendly, helpful attitude, and demonstrate empathy to all customers
- Minimum of one year of Administrative work experience
- Experience in PeopleSoft HR

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Parks, Recreation and Historic Sites Division
ATTN: Londa Moats
2600 Highway 155
Stockbridge, GA 30281
ParksHQ@dnr.ga.gov
Administrative Support 1 – Chatham County

LOCATION Wormsloe State Historic Site
DIVISION Parks, Recreation & Historic Sites Division
POSITION # 00152909 JOB CODE GSS080 PAYGRADE C ENTRY SALARY $20,904.00

JOB DESCRIPTION
Under broad supervision, performs a variety of general secretarial, clerical, and administrative support functions/processes or a few specialized or essential clerical functions in support of a unit or office and related personnel. May enter data and/or process documents and records. The work includes operating standard office equipment. Work is performed under the close supervision of an administrative supervisor.

Primary Duties & Responsibilities:
• Completes tasks and assignments associated with administrative support functions (ie, licensure, personnel, purchasing, records management, inventory, or similar function)
• Provides clerical support such as incidental typing, filing, ordering supplies, and sorting mail
• Provides clerical support within assigned functional area (ie processing/transactions, review of applications, scheduling training, scheduling facilities maintenance, reconciling financial records, assessing/collecting fees for a program
• Provides general clerical support to an office, to include such tasks as data entry/maintenance, copying/distributing documents and materials, maintaining recordkeeping and filing systems, etc
• Provides secretarial and administrative support to an upper-level manager
• Uses independent judgment and initiative to perform administrative, clerical and secretarial duties in support of an individual employee or group of employees
• Receives additional training, as required, to gain full proficiency and experience in all areas

MINIMUM QUALIFICATIONS
High school diploma or GED
AND
Ability to perform basic office functions and computer related duties.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Parks, Recreation and Historic Sites Division
ATTN: Nancy Jacobs
One Conservation Way
Brunswick, GA 31520
Parks2@dnr.ga.gov

Vacancy Ann # 27-2019 Return to the Vacant Position Listing Deadline Date 07/16/19
Wildlife Resources Division Vacancies

Wildlife Biologist 3 – Monroe County

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<td>JOB CODE</td>
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<td>L</td>
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<td>ENTRY SALARY</td>
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**JOB DESCRIPTION**
Serves as the lead biologist for the conservation of herpetofauna in concert with the goals of the State Wildlife Action Plan. Duties include research, survey, and monitoring of priority reptile and amphibian species, as well as all aspects of acquiring and managing grants. Communicates the status and importance of amphibians and reptiles to other professionals, the public, and other parties through presentations, news releases, and social media. Participates in meetings, serves on or leads committees, collects, analyzes, and manages data, and prepares reports for publication. Serves as technical expert regarding permits related to reptiles and amphibians and drafts regulations and procedures for species conservation. Coordinates with biologists and law enforcement personnel concerning illegal actions that affect herpetofauna. Leads the development of responses related to listing or de-listing of reptiles and amphibians under the Endangered Species Act, including participation in species status assessments. Provides written conservation guidance for wildlife management area plans and performs environmental reviews of projects. Develops and fosters partnerships with Federal, State, NGO, and private entities to further amphibian and reptile conservation, including efforts to control invasive species. Assists landowners with information requests, management advice, and nuisance wildlife issues. Supervises a wildlife biologist.

**MINIMUM QUALIFICATIONS**
Master’s degree in Wildlife Management, Wildlife Biology, Wildlife Science or a related field from an accredited college or university

AND
Two years of experience required at the lower level Wildlife Biologist 2 (NRP061) or position equivalent.

**PREFERRED QUALIFICATIONS**
Preference may be given to applicants with:
- Advanced degree in Zoology, Wildlife Biology, or related field with an emphasis in herpetology
- Three years of experience directly related to the position’s job description
- Knowledge and identification of reptiles and amphibians indigenous to Georgia and regulations that protect them
- Familiarity with herpetofauna habitats, ecology, and sampling techniques
- Experience working cooperatively with agency personnel, landowners, industry professionals, researchers, and the general public to produce desired conservation outcomes
- Demonstrated ability to manage multiple projects and budgets concurrently to meet deadlines
- Experience in designing and implementing wildlife research, data collection and management, and analysis
- Experience providing technical assistance and educational programs to the public
- Demonstrated ability to write plans, reports, and articles and manage permit requirements
- Experience supervising volunteers, technicians, and biologists in support of conservation projects
- Ability to work both as a team member and independently to solve problems

(CONTINUED ON PAGE 9)
Wildlife Biologist 3 Continued

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Office of Human Resources
ATTN: Connie Hopkins
2067 US Hwy, 278, SE
Social Circle, GA 30025
Connie.Hopkins@dnr.ga.gov
Fisheries Technician 2 – Forsyth County

LOCATION  Buford Trout Hatchery
DIVISION   Wildlife Resources Division
POSITION # 00100233  JOB CODE  NRT061  PAYGRADE  I  ENTRY SALARY  $32,418.30

JOB DESCRIPTION
Under general supervision, performs supporting tasks for all phases of fish culture at the Buford Trout Hatchery including care of brood stock, care of incubating eggs, and rearing newly-hatched fry to fingerling and adult sizes. Transports live fish to and from hatcheries and various bodies of water. Operates and maintains assigned equipment, facilities, and grounds and purchase supplies and materials as needed. Work may include nights, weekends, and holidays.

MINIMUM QUALIFICATIONS
Associate’s degree in Fisheries Management or a related field from an accredited college or university
OR
Completion of equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or a related field from an accredited college or university.
OR
High school diploma or GED
AND
Two years of experience in the Wildlife Resources Division as a Fisheries Technician 1 (NRT060) which included responsibilities in fisheries management.

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:
• Experience in fisheries management
• Experience in coldwater fish culture
• An associate’s degree or higher in fisheries management

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Office of Human Resources
ATTN: Connie Hopkins
2067 US Hwy, 278, SE
Social Circle, GA 30025
Connie.Hopkins@dnr.ga.gov

Vacancy Ann # 27-2019  Return to the Vacant Position Listing  Deadline Date 07/16/19
Environmental Protection Division Vacancies

*Assistant Branch Chief – Fulton County

<table>
<thead>
<tr>
<th>LOCATION</th>
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<td>JOB CODE</td>
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<td>PAYGRADE</td>
<td>O</td>
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<tr>
<td>ENTRY SALARY</td>
<td>$76,282.46</td>
</tr>
</tbody>
</table>

*Official Title: Sr. Manager 1, Environmental Protection

Salary is commensurate with education and experience in compliance with State Personnel Board Rules.

JOB DESCRIPTION

This position is located in the Georgia Environmental Protection Division (EPD) – Watershed Protection Branch (WPB). The successful candidate as Assistant Branch Chief will fill in when the Watershed Branch Chief is unavailable and will support and coordinate many senior level responsibilities in the Branch. The successful candidate will also be responsible for the following: assist the Director’s Office and the Branch Chief on special projects as needed and directed; maintain understanding of key issues the Branch is working on; work with programs to make progress on key issues; assist WPB programs with resolution of non-routine permit-related and compliance-related issues as directed by the Branch Chief; assist in the implementation and development of potential revisions to the State Water Plan; assist with strategy and planning efforts to continuously improve the Metro District and Regional Water Council plans; serve as liaison to one of the Regional Water Councils; and support interstate coordination and response to interstate concerns in the Apalachicola-Chattahoochee-Flint River Basin (ACF), including liaison activities with the ACF stakeholders.

MINIMUM QUALIFICATIONS

Bachelor’s degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or related field from an accredited college or university

AND

Five years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, Two years of which in a managerial or supervisory capacity.

OR

Three years of experience required at the lower level Manager 2, Environmental Protection (RCM011) or position equivalent.

NOTE: Graduate coursework in the above areas may substitute for a maximum of two years of non-managerial/supervisory experience.

PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Ten years or more of experience in environmental protection
- Master’s Degree (or higher) in engineering, biology, ecology, or other environmentally related degree

(CONTINUED ON PAGE 12)
Assistant Branch Chief Continued

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov

NOTE: This position will remain on the DNR Vacancy Announcement until filled.
Manager 1, Environmental Protection – Clayton County

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<tr>
<th>LOCATION</th>
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<tr>
<td>ENTRY SALARY</td>
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**JOB DESCRIPTION**

This position is located in the Georgia Environmental Protection Division (EPD) – Air Protection Branch – Stationary Source Compliance Program – Chemicals/Minerals Unit (CMU). The incumbent in this position performs first line management duties of considerable difficulty in managing the CMU. Duties include directing the activities of the unit to ensure that stationary sources of air pollution are in compliance with state and federal environmental rules and regulations. This is accomplished primarily through onsite inspections and review of periodic monitoring reports. Additional duties may include performing complex regulatory functions such as monitoring, engineering design review, environmental rules changes, inspection, personnel actions, special projects, investigations, enforcement actions, public participation in the regulatory process, intergovernmental agency coordination, training, program planning, and related tasks. Strong verbal and written communication skills along with excellent customer service skills are essential.

**MINIMUM QUALIFICATIONS**

Bachelor’s degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental, Mechanical or Sanitary) or related field from an accredited college or university AND

Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research.

**PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- Bachelor’s degree in Chemical, Mechanical, or Environmental Engineering
- Experience with Georgia air quality regulations
- Experience writing or reviewing enforcement documents
- Experience writing or reviewing inspection reports

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov

**NOTE:** This position will remain on the DNR Vacancy Announcement until filled.

Vacancy Ann # 27-2019 Return to the Vacant Position Listing Deadline Date 07/16/19
Manager 1, Environmental Protection – Clayton County

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<td>PAYGRADE</td>
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### JOB DESCRIPTION
This position is located in the Georgia Environmental Protection Division (EPD) – Air Protection Branch – Planning and Support Program – Emissions and Control Strategies Unit. The incumbent in this position will serve as the Unit manager over a group of associates who develop emission inventories for point sources, mobile sources (on-road and non-road), area sources, and fire emissions. Improving the quality of Georgia’s emission inventories is a priority because they are used to inform APB decision-making and strategic planning. Associates in the Unit also work with schools and other entities on federal grant opportunities to reduce emissions from on-road vehicles, non-road vehicles, and construction equipment. These efforts are critical as Georgia strives to reduce ground-level ozone emissions in the Atlanta ozone nonattainment area and seeks to improve air quality statewide. The Unit works collaboratively with a wide range of partners, including U.S. EPA, regional planning commissions, the Georgia Forestry Commission, the Georgia Department of Transportation, railroads, school systems, municipalities, and regulated industry. Good written and verbal communication skills are essential, as well as the ability to effectively manage multiple projects and priorities in a fast-paced environment.

### MINIMUM QUALIFICATIONS
Bachelor’s degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental, Mechanical or Sanitary) or related field from an accredited college or university AND
Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research.

### PREFERRED QUALIFICATIONS
Preference may be given to applicants with:
- Experience developing emission inventories
- Knowledge of EPA rules and guidance related to emission inventory development
- Knowledge of air quality modeling and State Implementation Plan (SIP) requirements
- Knowledge of regulatory and voluntary air pollution control strategies
- Demonstrated ability to effectively administer contracts and/or manage projects
- Demonstrated ability to identify and implement process improvements
- Demonstrated ability to work with multiple partners and stakeholders

(CONTINUED ON PAGE 15)

Vacancy Ann # 27-2019  Return to the Vacant Position Listing  Deadline Date 07/16/19
Manager 1, Environmental Protection Continued

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov

NOTE: This position will remain on the DNR Vacancy Announcement until filled.
Manager 1, Environmental Protection – Clayton County

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<td>PAYGRADE</td>
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<tr>
<td>ENTRY SALARY</td>
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**JOB DESCRIPTION**

This position is located in the Georgia Environmental Protection Division (EPD) – Air Protection Branch – Stationary Source Compliance Program – Air Toxics Unit (ATU). The incumbent in this position performs first line management duties of considerable difficulty in managing the ATU, which also includes the Risk Management Program. Duties include directing the activities of the unit to ensure that stationary sources of air pollution are in compliance with state and federal environmental rules and regulations. This is accomplished primarily through onsite inspections and review of periodic monitoring reports. Additional duties may include performing complex regulatory functions such as monitoring, engineering design review, environmental rules changes, inspection, personnel actions, special projects, investigations, enforcement actions, public participation in the regulatory process, intergovernmental agency coordination, training, program planning, and related tasks. Strong verbal and written communication skills along with excellent customer service skills are essential.

**MINIMUM QUALIFICATIONS**

Bachelor's degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental, Mechanical or Sanitary) or related field from an accredited college or university

**AND**

Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research.

**PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:
- Bachelor’s degree in Chemical, Mechanical, or Environmental Engineering
- Experience with Georgia air quality regulations
- Experience writing or reviewing enforcement documents
- Experience writing or reviewing inspection reports

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address [highlighted](mailto:JobsAtEPD@dnr.ga.gov) below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334

[JobsAtEPD@dnr.ga.gov](mailto:JobsAtEPD@dnr.ga.gov)

**NOTE:** This position will remain on the DNR Vacancy Announcement until filled.
**Environmental Compliance Specialist 1/2/3 – Fulton County**

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<thead>
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<td></td>
<td>RCP022</td>
<td>K</td>
<td>$37,718.81</td>
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Based on education and experience, the selectee will be hired into one of the above-mentioned job codes.

**JOB DESCRIPTION**
This position is temporary, for a period of no longer than 24 months, with the potential option for permanent employment with EPD, subject to the availability of a suitable vacancy.

This position is located in the Georgia Environmental Protection Division (EPD) – Watershed Protection Branch – Wastewater Regulatory Program – Industrial Permitting Unit. The new team member will be part of a dynamic team whose goal is to protect waterways for the citizens of Georgia and for future generations. The successful candidate will: issue protective and enforceable permits to regulate industries that discharge wastewaters to streams, rivers and land treatment systems; prepare National Pollutant Discharge Elimination System, Land Treatment System and Pretreatment permits for industrial and non-process waters, by conducting a thorough review of permit applications and supporting documents; meet with applicant’s and perform site visits, when applicable; participate in public meetings and hearings; respond to public comments; and coordinate with federal, state and/or other state agencies and stakeholder groups. The ideal candidate will be independent, self-motivated and hardworking; capable of learning quickly and managing several technically challenging projects; possess strong interpersonal, verbal and written communication skills with the ability to communicate effectively with internal and external customers.

**MINIMUM QUALIFICATIONS**

**RCP020 – Environmental Compliance Specialist 1**
Bachelor’s degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university.

**RCP021 – Environmental Compliance Specialist 2**
Bachelor’s degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university
AND
Two years of professional experience in environmental protection.
OR
One year of experience at a level equivalent to an Environmental Compliance Specialist 1 (RCP020) or position equivalent.

**RCP022 – Environmental Compliance Specialist 3**
Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university
AND
Three years of professional experience in environmental protection.
OR
One year of experience at a level equivalent to an Environmental Compliance Specialist 2 (RCP021) or position equivalent.

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Environmental Compliance Specialist 1/2/3 (Continued)

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:

- Knowledge or experience working with environmental permitting and/or regulations
- Knowledge or experience with the Clean Water Act

NOTE: Applicants that previously applied from DNR Vacancy Announcement # 08-2019 are still being considered and do not need to re-apply.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov