VACANCY ANNOUNCEMENT

Coastal Resources Division
Environmental Protection Division
Historic Preservation Division
Law Enforcement Division
Parks, Recreation and Historic Sites Division
Wildlife Resources Division

GEORGIA DEPARTMENT of NATURAL RESOURCES
Office of Human Resources
404.656.7560

www.gadnr.org

VACANCY ANNOUNCEMENT #07-2019

APPLICATION DEADLINE DATE: February 26, 2019
Vacant Position Listing

Please click on the Job Title – Location to learn more about the advertised vacant position

Vacant Position Listing

Georgia County & Major City Map

Applicant Information

Conservation Ranger 1 (Game Warden) Applicant Information

Central Office Vacancies

Construction Specialist 2 – White County

Construction Specialist 2 – Coffee County

Financial Operations Generalist 2

Law Enforcement Division Vacancy

Conservation Lieutenant (Pilot)

Parks, Recreation and Historic Sites Division Vacancies

Administrative Support 3 – Elbert County

General Trades Technician 2 – Elbert County

Wildlife Resources Division Vacancy

Wildlife Biologist 2 – Walton County

Environmental Protection Division Vacancies

*IT Director – Fulton County

Manager 2, Environmental Protection – Fulton County

Manager 2, Environmental Protection – Fulton County

Environmental Engineer 1/2/3 – Fulton County

Geologist 1/2/3 – Tift County

Environmental Compliance Specialist 1/2/3 – Tift County

Environmental Compliance Specialist 1/2/3 – Glynn County

Customer Service Representative 1 – Clayton County
Applicant Information

- Vacancies are open to all qualified applicants. Applicants will be screened for the minimum qualifications listed for each job vacancy. Preference will be given to applicants who, in addition to meeting the minimum qualifications, possess one or more of the listed preferred qualifications, when applicable.
- Employees will be given the opportunity to compete within their division or within central office to transfer to or voluntary demote to a vacant position prior to consideration of applicants from outside of the agency.
- Applications are accepted for announced jobs only.
- To apply for an announced job vacancy, applicants must submit a Department of Natural Resources (DNR) Application for Employment to the individual address listed with each job posting. It is important that applications be sent directly to the contact person and/or locations listed. Applications sent to another location may not be forwarded and may result in applications not being considered. Please do not submit your application to the address listed on the front of this announcement.
- Applicants must submit one application for each position being applied for.
- A .pdf version and a Word version of the DNR Application for Employment can be found by visiting the Careers page of the DNR website at [http://www.gadnr.org/careers](http://www.gadnr.org/careers).
- If submitting a résumé, please attach this with a completed DNR Application for Employment.
- Please be sure to include the following information on your application: Job Title and Position Number.
- If the minimum qualifications for a job require a college education and you have obtained a degree from a college or university outside the USA, you are required to submit an International Education Evaluation Letter showing your degree is equivalent to one obtained at a college or university in the USA. International Educational Evaluations are accepted from the National Association of Credential Evaluation Services ([www.naces.org/members.htm](http://www.naces.org/members.htm)) or the Association of International Credentials Evaluators ([www.aice-eval.org](http://www.aice-eval.org)).
- Your application must be postmarked no later than the application deadline date noted on the front page of this Vacancy Announcement. Please note that deadlines listed may differ for certain advertised jobs from what is listed on the front of the Vacancy Announcement.
- Any offer of full time and part time employment by DNR is conditional upon a background check that is appropriate for the job functions and business necessity. If related criminal records are revealed in the process, the applicant will not be automatically disqualified.
- Information found on publically posted social media accounts may be examined.
- Current State of Georgia employees transferring to a DNR position, on the same pay grade, will transfer at their existing pay. Current State of Georgia employees transferring to a DNR position, on a higher pay grade, will typically receive a 5% promotion, or go to the job minimum, whichever is greater. Current State of Georgia employees transferring to a DNR position, on a lower pay grade, will typically receive a demotion with a loss in pay.
- All positions listed in this announcement are in the Unclassified Service and will be filled as unclassified positions.
- All qualified applicants will be considered. Hiring locations will contact applicants regarding interviews but due to the volume of applications received not all applicants will be contacted or receive an interview.
- If you need this Vacancy Announcement in an alternate format, please contact the DNR Office of Human Resources at 404.656.7560.
- DNR is a registered participant in the federal work authorization program commonly known as E-Verify. DNR uses this program to verify employment eligibility of individuals hired on or after July 1, 2007. DNR’s E-Verify ID # is 45119, Authorized July 1, 2007.
- The Georgia Department of Natural Resources is an Equal Opportunity Employer.

Additional information on the Georgia Department of Natural Resources Operating Divisions can be located by visiting the below website addresses:

- Coastal Resources Division: [www.CoastalGADNR.org](http://www.CoastalGADNR.org)
- Environmental Protection Division: [www.GeorgiaEPD.org](http://www.GeorgiaEPD.org)
- Historic Preservation Division: [www.GAshpo.org](http://www.GAshpo.org)
- Law Enforcement Division: [www.GADNRLE.org](http://www.GADNRLE.org)
- Parks, Recreation and Historic Sites Division: [www.GAStateParks.org](http://www.GAStateParks.org)

NOTE: Information in this Vacancy Announcement is subject to change.
**Conservation Ranger 1 (Game Warden) Applicant Information**

**JOB CODE:** PSP040  
**PAYGRADE:** LH  
**ENTRY SALARY:** $41,236.08

The Law Enforcement Division of the Georgia Department of Natural Resources is accepting applications for the position of Conservation Ranger 1 (Game Warden) on a year-round basis. The pool of applications on hand will be pulled as needed by the agency to fill vacant positions. Applicants must submit a DNR P.O.S.T. Certified Position Application for Employment to the DNR Training Academy, along with a current P.O.S.T. Certification Certificate (if applicable) or a copy of the P.O.S.T. Entrance Exam results to the following address:

DNR Training Academy  
ATTN: Conservation Ranger Employment  
1000 Indian Springs Drive  
Forsyth, GA 31029

Or documents may be sent electronically to DNR.Training.Academy@dnr.ga.gov.

Completed applications will be used to create a List of Applicants which will be used to fill positions as needed.

**NOTE:** Applicants who are not POST certified must pass the P.O.S.T. Entrance Exam to be considered for a Conservation Ranger 1 (Game Warden) position. A copy of the test scores must be included with the application when applying for a Conservation Ranger 1 (Game Warden) position. P.O.S.T. Entrance Exam Information is located on the Careers page of the Law Enforcement Division’s website.

Applicants who are P.O.S.T. Certified must provide a copy of their P.O.S.T. Certification Certificate when applying for a Conservation Ranger (Game Warden) position.

The following information can be used to provide guidance when applying for the Conservation Ranger 1 (Game Warden) position. This information is available on the Careers page of the Law Enforcement Division’s website at [www.gadnrle.org/careers-le](http://www.gadnrle.org/careers-le):

- What is a Game Warden
- Qualifications for Employment
- P.O.S.T. Entrance Exam (POST testing information)
- Selection Process
- Conditional Employment
- Law Enforcement Training
- Career Progression/Promotions/Assignments
- Employment Benefits
- DNR P.O.S.T. Certified Position Application for Employment
- DNR Supplemental Work History
- Conservation Ranger 1 (Game Warden) Hiring Packet
- Becoming a Game Warden Brochure

Additional information is available by contacting the DNR Training Academy at (478) 993-4540 or (478) 993-4545 or via e-mail at DNR.Training.Academy@dnr.ga.gov.

**NOTE:** The DNR P.O.S.T. Certified Position Application for Employment is being accepted year-round. There is no Deadline Date to submit the application for a Conservation Ranger 1 (Game Warden).
Central Office Vacancies

Construction Specialist 2 – White County

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Engineering &amp; Construction – North Region</th>
</tr>
</thead>
<tbody>
<tr>
<td>DIVISION</td>
<td>Central Office</td>
</tr>
<tr>
<td>POSITION #</td>
<td>00099417</td>
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<tr>
<td>JOB CODE</td>
<td>FEP051</td>
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<tr>
<td>PAYGRADE</td>
<td>I</td>
</tr>
<tr>
<td>ENTRY SALARY</td>
<td>$32,418.30</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Under broad supervision the incumbent will conduct on-site inspections for on-going small construction/maintenance repair projects, ensure construction projects are completed according to plans and specifications, manage all facets of project (site engineering, grading, building layout, plumbing, electrical, etc.), review project plans and specifications and supervise small construction, repair and renovation work.

**MINIMUM QUALIFICATIONS**
Bachelor's degree in a related field from an accredited college or university.  
OR  
Associate's/Vocational/Technical degree in a related field from an accredited college or university  
AND  
One year of experience in maintenance and/or general building construction.  
OR  
High school diploma or GED  
AND  
Two years of experience in maintenance and/or general building construction.  
OR  
One year of experience at the lower level Construction Specialist 1 (FEP050) or position equivalent.

**PREFERRED QUALIFICATIONS**
Preference may be given to applicants with two years of recent experience in construction administration.

**NOTE:** Please include the position number on the application.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources  
Office of Human Resources  
ATTN: Jennifer Gadson  
2 MLK Jr. Drive, SW  
Suite 1258, East Tower  
Atlanta, GA 30334  
Jennifer.Gadson@dnr.ga.gov
Construction Specialist 2 – Coffee County

**LOCATION**  
Engineering & Construction – South Region

**DIVISION**  
Central Office

**POSITION #** 00212246  
**JOB CODE** FEP051  
**PAYGRADE** I  
**ENTRY SALARY** $32,418.30

**JOB DESCRIPTION**  
Under broad supervision the incumbent will conduct on-site inspections for on-going small construction/maintenance repair projects, ensure construction projects are completed according to plans and specifications, manage all facets of project (site engineering, grading, building layout, plumbing, electrical, etc.), review project plans and specifications and supervise small construction, repair and renovation work.

**MINIMUM QUALIFICATIONS**  
Bachelor’s degree in a related field from an accredited college or university.  
OR  
Associate's/Vocational/Technical degree in a related field from an accredited college or university AND  
One year of experience in maintenance and/or general building construction.  
OR  
High school diploma or GED AND  
Two years of experience in maintenance and/or general building construction.  
OR  
One year of experience at the lower level Construction Specialist 1 (FEP050) or position equivalent.

**PREFERRED QUALIFICATIONS**  
Preference may be given to applicants with two years of recent experience in construction administration.

**NOTE:** Please include the position number on the application.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address [highlighted] below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources  
Office of Human Resources  
ATTN: Jennifer Gadson  
2 MLK Jr. Drive, SW  
Suite 1258, East Tower  
Atlanta, GA 30334  
Jennifer.Gadson@dnr.ga.gov
Financial Operations Generalist 2

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Central Office – Fulton County</th>
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</thead>
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<tr>
<td>POSITION #</td>
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<td>JOB CODE</td>
<td>FIT021</td>
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<td>PAYGRADE</td>
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</tr>
<tr>
<td>ENTRY SALARY</td>
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</tr>
</tbody>
</table>

**JOB DESCRIPTION**

The incumbent in this position will act as the lead worker for the Machinery and Equipment (M&E) portion of Asset Management. Duties of this position include the recording of all new equipment purchases in PeopleSoft; issuing new decals and assigning custodians; serves as the main resource that maintains the M&E inventories by location and makes adjustments as required based on asset transfers, new additions and asset disposals; reconciles accounts payable purchases recorded in asset accounts to items added into the Asset Management module of PeopleSoft on a monthly basis; allocates revenue received from DOAS for assets disposed of by the originating units and posts the revenue to their department using the correct chart fields; and performs year-end reporting to the State Accounting Office for the Consolidated Annual Financial Report.

**MINIMUM QUALIFICATIONS**

Associate's degree in a business curriculum or related field from an accredited college or university AND

One year of experience performing accounting and/or fiscal control functions

**OR**

High school diploma or GED AND

Three years of experience performing accounting and/or fiscal control functions

**PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- Proficiency in Windows Excel and Word
- Proficiency in PeopleSoft Asset Management or Accounts Payable or Purchasing

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Office of Human Resources
ATTN: Jennifer Gadson
2 MLK Jr. Drive, SW
Suite 1258, East Tower
Atlanta, GA 30334
Jennifer.Gadson@dnr.ga.gov

Vacancy Ann # 07-2019   Return to the Vacant Position Listing   Deadline Date 02/26/19
Law Enforcement Division Vacancy
Conservation Lieutenant (Pilot)

LOCATIONS St. Simons Airport – Glynn County
DIVISION Law Enforcement Division
POSITION #s 00100151
JOB CODE PSM040
PAYGRADE LO
ENTRY SALARY *$82,834.25

*Pilots will receive department approved pilot supplemental pay in addition to annual salary.

JOB DESCRIPTION

GENERAL DUTIES:

- Detached from your assigned duty station to assist in other parts of the state for extended periods of time for specialized details and operations that may be dangerous
- Held accountable to a “higher standard” by external customers, the general public, and the Department
- Provide assistance to other Georgia Emergency Management Agency and Homeland Security and other Law Enforcement agencies during environmental and natural disasters, including floods, tornadoes and hurricanes for extended time frames
- Remain in an “on call” duty status when scheduled in service
- Subject to random drug and alcohol testing
- Required to move and establish a residence in your assigned area; Must live within a one hour commute to your assigned hangar facility
- Required to work nights, weekends and holidays
- Required to work independently, expected to exercise sound judgment in order to provide safe flight operations under limited supervision
- Successfully complete other duties as assigned

FLIGHT DUTIES:

- Provide flight support for search and rescue operations on land and the recovery of drowning victims on the water; Must be able to deal with deceased victims
- Provide flight support to the ground Game Wardens conducting Wildlife Enforcement flights, under both day and night conditions
- Conduct flight operations under day, night and NVG conditions
- Provide flight support to other Divisions within the Department of Natural Resources
- Provide flight support to DNR biologist on various wildlife survey flights throughout the State
- Provide flight support to DNR personnel conducting prescribed burns on State managed properties
- Conduct long-line external load operations
- Provide VIP transportation to elected State officials and other Agency Department heads
- Provide assistance to the State Forestry Commission conducting airborne wildfire suppression efforts utilizing Bambi Bucket operations
- Successfully complete initial and annual recurrent flight training in Department aircraft
- Maintain FAA Class II physical
- Accurately complete required Department post-flight forms
- May be required to perform basic, routine aircraft maintenance (adding oil, re-fueling operations, engine compressor rinse, etc.)
- May be required to clean aircraft before and/or after missions
- May be required to perform general facility maintenance and cleaning

(CONTINUED ON PAGE 10)
Conservation Lieutenant (Pilot) Continued

LAW ENFORCEMENT DUTIES:
- Required to successfully complete GA POST Basic Mandate training for Law Enforcement officers;
- The requirement to successfully complete the GA DNR LE Basic Game Warden Training Academy will be evaluated based on prior experience;
- During basic training you will be exposed to intense physical exercise, which normally occurs at 5:00 a.m.
- During basic training you will be exposed to intense defensive tactics training and expected to be sprayed with pepper spray;
- Maintain GA POST and DNR Law Enforcement Division’s annual training requirements;
- Maintain proficiency in the use of firearms and defensive tactics; Must pass annual firearms qualification;
- Adhere to Department established SOP’s on personal grooming and uniforms standards;
- Maintain assigned vehicle and other assigned equipment in clean working condition;
- May be required to testify in court.

MINIMUM QUALIFICATIONS
Associates / Technical degree from an accredited college or university.

OR
Completion of equivalent coursework (90 quarter hours or 60 semester hours) from an accredited college or university.

NOTE: Certificates and/or accumulated hours from a technical college, without an Associate’s degree, do not qualify.

NOTE: Applicants must be at least 21 years of age and meet all requirements for P.O.S.T. certification.

In addition to the above minimum qualifications:
Applicants who are not P.O.S.T. Certified must pass the P.O.S.T. Entrance Exam to be considered for this position. A copy of the test scores must be included with the application when applying for the position.


Applicants who are P.O.S.T. Certified must provide a copy of their P.O.S.T. Certification Certificate when applying for the position.

LEGAL REQUIREMENTS
Applicants must:
- Be at least 21 years of age;
- Be a citizen of the United States;
- Not have been convicted of a felony;
- Be eligible to obtain a valid Georgia Driver’s License at the time of appointment.

(CONTINUED ON PAGE 11)
Conservation Lieutenant (Pilot) Continued

MINIMUM FLIGHT EXPERIENCE QUALIFICATIONS
- Basic LE Game Warden pre-hire qualifications IAW Law Enforcement Division policy
- Airline Transport Pilot’s rating- written exam (either helicopter or fixed-wing)
- FAA Second Class medical
- Commercial Pilot License with Helicopter
- Instrument Rating - Helicopter
- 1250 hours total flight time with the following:
  - Minimum of 1000 hours turbine helicopter and 50 hours night

PREFERRED FLIGHT EXPERIENCE QUALIFICATIONS
Preference may be given to applicants with:
- Undergraduate Degree from an accredited college or university
- Current POST certification
- Bell 407 factory qualification
- Law enforcement aviation experience
- Aerial Firefighting (Bambi Bucket) experience
- Helicopter Flight Rescue System (Long Line) experience
- Night Vision Goggle Qualified
- Certified Flight Instructor (CFI) Rating
- Airline Transport Pilot’s rating- (either helicopter or fixed-wing)
- 2500 hours total flight time with the following:
  - Minimum of 1500 hours turbine helicopter and 250 hours night

Applicants must complete the DNR POST Certified Position Application for Employment (located at www.gadnrle.org/careers-le) and submit it along with their current POST Certification Certificate (if applicable) or a copy of their POST Entrance Exam results to the following address:

Major Doc Watson
4195 Martin Luther King Jr Drive
Atlanta, GA 30336

Or you may send your documents electronically to Aviation@DNR.ga.gov

NOTE: DNR will be accepting applications from February 6, 2019 – March 15, 2019. Applications must be postmarked on or before March 15, 2019. Applications postmarked after March 15, 2019 will not be considered.
Parks, Recreation and Historic Sites Division Vacancies

Administrative Support 3 – Elbert County

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Richard B. Russell State Park</th>
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<tbody>
<tr>
<td>DIVISION</td>
<td>Parks, Recreation &amp; Historic Sites Division</td>
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<tr>
<td>POSITION #</td>
<td>00098814</td>
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<tr>
<td>JOB CODE</td>
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<td>PAYGRADE</td>
<td>E</td>
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<td>ENTRY SALARY</td>
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JOB DESCRIPTION
Under broad supervision, performs a variety of general secretarial, clerical, and administrative support functions/processes or a few specialized or essential clerical functions in support of a unit or office and related personnel. May enter data and/or process documents and records. The work includes operating standard office equipment.

Primary Duties & Responsibilities:
- Completes tasks and assignments associated with administrative support functions (i.e. licensure, personnel, purchasing, records management, inventory, or similar function).
- Provides clerical support such as incidental typing, filing, ordering supplies, and sorting mail
- Provides clerical support within assigned functional area (i.e. processing/transactions, review of applications, scheduling training, scheduling facilities maintenance, reconciling financial records, assessing/collecting fees for a program, generating reports
- Provides general clerical support to an office, to include such tasks as data entry/maintenance, copying/distributing documents and materials, maintaining recordkeeping and filing systems, etc.
- Provides secretarial and administrative support to an upper-level manager
- Uses independent judgement and initiative to perform administrative, clerical and secretarial duties in support of an individual employee or group of employees
- May serve as a lead worker
- May train subordinate staff in proper procedures of day-to-day operations
- Performs job responsibilities with minimal supervision

MINIMUM QUALIFICATIONS
High school diploma or GED
AND
Four years of progressively complex office or administrative experience.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Parks, Recreation and Historic Sites Division
ATTN: Denise White
1463 Knox Chapel Rd.
Social Circle, GA 30025
Parks4@dnr.ga.gov

Vacancy Ann # 07-2019 Return to the Vacant Position Listing Deadline Date 02/26/19
**General Trades Technician 2 – Elbert County**

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<th>LOCATION</th>
<th>Richard B. Russell State Park</th>
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<tr>
<td>DIVISION</td>
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<td>POSITION #</td>
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<td>JOB CODE</td>
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<td>PAYGRADE</td>
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<tr>
<td>ENTRY SALARY</td>
<td>$24,322.01</td>
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**JOB DESCRIPTION**
Under general supervision, performs a variety of semiskilled and skilled building trades work in the repair, maintenance or construction of state buildings and related structures. Installs and maintains security, climate control and other facilities systems.

**MINIMUM QUALIFICATIONS**
High school diploma or GED
AND
Two years of experience in building repairs and maintenance or in the specific area of assignment.
OR
One year of experience at the lower level General Trades Technician 1 (FET030) or position equivalent.

**NOTE:** Some positions may require area specific certifications/licenses.

**NOTE:** Applicants that previously applied from DNR Vacancy Announcements # 23-2018, 49-2018 and 51-2018 are still being considered and do not need to re-apply.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Parks, Recreation and Historic Sites Division
ATTN: Denise White
1463 Knox Chapel Rd.
Social Circle, GA 30025
Parks4@dnr.ga.gov
Wildlife Resources Division Vacancy
Wildlife Biologist 2 – Walton County

LOCATION
WRD – Social Circle

DIVISION
Wildlife Resources Division

POSITION #
00099749

JOB CODE
NRPO61

PAYGRADE
K

ENTRY SALARY
$43,063.23

JOB DESCRIPTION
As part of a team working to conserve rare aquatic species throughout Georgia, the incumbent will focus on projects to conserve freshwater mussels and other rare aquatic species in south and central Georgia. The successful candidate will coordinate long-term population monitoring and data analysis for key mussel populations in this region, serve as the official representative on aquatic species conservation agreements such as the Altamaha Candidate Conservation Agreement. Responsibilities will also include review of projects that may impact aquatic species populations and technical support and outreach to individuals, agencies, and other conservation partners. Strong writing and project management skills will be required to develop grant proposals, final reports, and publications stemming from state and federally funded research projects. The duty station for this position will be located in Social Circle, Georgia. However, the Wildlife Biologist 2 will be required to travel to study sites in south Georgia as needed.

MINIMUM QUALIFICATIONS
Master of Science Degree in Wildlife Management, Wildlife Biology, Wildlife Science or a related field from an accredited college or university.

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:

- Experience in managing and conserving state-listed, federally-listed or otherwise rare aquatic species, including freshwater mussels
- Experience with identification, surveys, and monitoring of freshwater mussels and other aquatic species
- Experience with the analysis and interpretation of aquatic species monitoring data
- Strong project management skills that include grant writing, collaboration, and completion of final reports or publications
- Familiarity with data management and GIS software

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Wildlife Resources Division
ATTN: Connie Hopkins
2067 US Hwy. 278, SE
Social Circle, GA 30025
Connie.Hopkins@dnr.ga.gov

Vacancy Ann # 07-2019 Return to the Vacant Position Listing Deadline Date 02/26/19
Environmental Protection Division Vacancies
*IT Director – Fulton County

<table>
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<th>LOCATION</th>
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<tbody>
<tr>
<td>DIVISION</td>
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<td>POSITION #</td>
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<td>JOB CODE</td>
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<td>ENTRY SALARY</td>
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*Official Title – Manager 3, Information Technology

JOB DESCRIPTION
This position is located in the Georgia Environmental Protection Division (EPD) – Office of the Director – Information Technology. The successful candidate for this position will oversee the development and implementation of IT projects and initiatives including data processing and storage, information systems and information security that support the branches of EPD including Air, Land and Water. Primary responsibilities for this role are to define and prioritize IT project requirements, oversee the development and implementation of IT projects and initiatives, oversee the evaluation of the unit’s internal processes, procedures, and technologies to improve efficiency and ensure quality, provide expert assistance to customers in planning their IT needs, serve as a link between vendors and IT staff by providing information and guidance in acquiring relevant products and services and manages a team of IT professionals.

MINIMUM QUALIFICATIONS
Bachelor’s degree in a related field from an accredited college or university AND Five years of directly-related management experience. OR Seven years of directly-related management experience. OR One year of experience at the lower level Manager 2, Information Technology (ITM021) or position equivalent.

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:
- Information Technology experience with a State of Georgia agency
- Experience in a Georgia Enterprise Technology Services (GETS) environment
- Demonstrated experience in project management
- Demonstrated experience in vendor/contract management

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov

NOTE: This position will remain on the DNR Vacancy Announcement until filled.
Vacancy Ann # 07-2019 Return to the Vacant Position Listing Deadline Date 02/26/19
Manager 2, Environmental Protection – Fulton County

<table>
<thead>
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<th>LOCATION</th>
<th>Land Protection Branch</th>
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<tr>
<td>DIVISION</td>
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</table>

**JOB DESCRIPTION**

This position is located in the Georgia Environmental Protection Division (EPD) – Land Protection Branch – Hazardous Waste Program – Risk Assessment Unit. The successful candidate will serve as the Assessment Analyst Manager (Risk Assessor) and will be responsible for managing a program of regulatory review and enforcement in the area of environmental health/protection. Responsibilities include: assist in the development of policies and procedures; manage a team of risk assessment experts; coordinate risk assessment reviews and provide technical assistance to other programs within EPD as needed in the areas of toxicology, human and/or ecological risk assessment. This position requires the skills and abilities to perform the following tasks: develop and manage a team of risk assessment experts; assign reviews and manage work flow; review technical documents developed by external sources to support human health or ecological risk assessments; provide recommendations for reports, including Preliminary Ecological Assessments, work plans, site characterization investigations, confirmation sampling reports and feasibility studies to ensure completeness and accuracy; review data, modeling results and regulatory interpretations that support the basis for a specific risk reduction standard; effectively communicate and interpret the results of technical reviews, both verbally and written, to peers, leadership, the regulated community, and the public; and stay current with scientific literature and regulatory changes regarding the toxicological significance, fate and transport, and human health/ecological exposure of hazardous constituents in the environment (e.g., soil, water, air, biota).

**MINIMUM QUALIFICATIONS**

Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or a related field from an accredited college or university AND

Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, Two years of which in a managerial or supervisory capacity.

OR

Three years of experience required at the lower level Manager 1, Environmental Protection (RCM010) or position equivalent.

**NOTE:** An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis for a maximum of two years of non-supervisory experience.

(Continued on Page 17)
Manager 2, Environmental Protection (Continued)

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:

- Managerial experience in a regulatory environment
- Degree in Toxicology, Public Health, Biochemistry or other Environmental Health related sciences
- Experience in ecological AND human health risk assessment procedures, knowledge of toxicology, statistical analysis or environmental sampling and analysis protocols
- Knowledge of hazardous waste regulations (RCRA, HSRA, CERCLA, Brownfield Act)
- Demonstrated experience with translating complicated scientific concepts for various audiences
- Proven ability to professionally develop staff and build teams

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov

NOTE: This position will remain on the DNR Vacancy Announcement until filled.
Manager 2, Environmental Protection – Fulton County

<table>
<thead>
<tr>
<th>LOCATION</th>
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<tbody>
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**JOB DESCRIPTION**

This position is located in the Georgia Environmental Protection Division (EPD) – Water Protection Branch – Drinking Water Program. The successful candidate will manage the program that helps ensure safe drinking water to millions of Georgians. Duties and responsibilities include: perform supervisory duties of considerable difficulty in the development, implementation and enforcement of federal and state public water system regulations, policies, guidance and procedures; direct environmental health and protection activities that provide technical assistance and regulatory interpretation of safe drinking water laws and regulations, water withdrawal laws and regulations, and water well standards law and regulations to the regulated community and public; oversee the investigation and inspection of public water systems; implement Drinking Water State Revolving Fund requirements; provide technical assistance concerning drinking water issues, water supply sources, treatment facilities, and other pertinent environmental issues; review operating permit applications and supporting documents for completeness; and, prepare operating permits with appropriate permit conditions.

**MINIMUM QUALIFICATIONS**

Bachelor’s degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or a related field from an accredited college or university AND

Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, Two years of which in a managerial or supervisory capacity.

OR

Three years of experience required at the lower level Manager 1, Environmental Protection (RCM010) or position equivalent.

**NOTE:** An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis for a maximum of two years of non-supervisory experience.

**PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- Ten+ years’ experience permitting, implementing and/or complying with environmental regulations
- Licensed Professional Engineer

(CONTINUED ON PAGE 19)

Vacancy Ann # 07-2019  Return to the Vacant Position Listing  Deadline Date 02/26/19
Manager 2, Environmental Protection (Continued)

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov

NOTE: This position will remain on the DNR Vacancy Announcement until filled.
Environmental Engineer 1/2/3 – Fulton County

LOCATION | Land Protection Branch
DIVISION  | Environmental Protection Division

Based on education and experience, the selectee will be hired into one of the above mentioned job codes.

**JOB DESCRIPTION**
This position is located in the Georgia Environmental Protection Division (EPD) – Land Protection Branch – Hazardous Waste Corrective Action Program – Remedial Sites Unit. The incumbent in this position acts as an engineer involved in the investigation, corrective action and cleanup of assigned hazardous waste facilities. The incumbent will be responsible for conducting regulatory inspections, reviewing permit applications, reviewing investigation reports, and reviewing corrective action documents and plans.

**MINIMUM QUALIFICATIONS**

**ETP020 – Environmental Engineer 1**
Bachelor's degree in Agricultural, Chemical, Civil, Environmental or Civil-Sanitary or Mechanical Engineering from an accredited college or university.

**ETP021 – Environmental Engineer 2**
Bachelor's degree in Agricultural, Chemical, Civil, Environmental or Civil-Sanitary or Mechanical Engineering from an accredited college or university  
AND  
One year of experience in professional environmental or sanitary engineering work.

**ETP022 – Environmental Engineer 3**
Bachelor's degree in Agricultural, Chemical, Civil, Environmental or Civil-Sanitary or Mechanical Engineering from an accredited college or university  
AND  
Two years of experience in professional environmental or sanitary engineering work.  
OR  
One year of experience at a level equivalent to an Environmental Engineer 2 (ETP021).

**PREFERRED QUALIFICATIONS**
Preference may be given to applicants with:
- Experience in interpreting the Federal Resource Conservation and Recovery Act (RCRA) and Georgia’s Hazardous Waste Management Act and Rules
- Experience in interpreting and applying the Federal Comprehensive Environmental Response, Compensation, and Liability (CERCLA) and Georgia’s Hazardous Site Response Act (HSRA)
- Experience in RCRA permitting and corrective action
- Experience in conducting regulatory inspections to ensure compliance with applicable rules and laws
- Demonstrated writing and communication skills

(Continued on page 21)
If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov
Geologist 1/2/3 – Tift County

<table>
<thead>
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<th>LOCATION</th>
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Based on education and experience, the selectee will be hired into one of the above mentioned job codes.

**JOB DESCRIPTION**

This position is located in the Georgia Environmental Protection Division (EPD) – Watershed Protection Branch – Water Supply – Agricultural Permitting Unit Office in Tifton, Georgia. The successful candidate’s responsibilities include: perform Geologic appraisals on proposals for agricultural water withdrawals; develop Letters of Concurrence and denial letters for proposed water withdrawals; compare field site data and agricultural water withdrawals to regulatory standards for compliance, read regulations, and permit conditions; provide geologic technical support to EPD staff, applicants and stakeholders; perform on-site compliance inspections of newly drilled groundwater wells; perform geophysical logging of new groundwater wells and existing wells for compliance activities; present geologic permitting updates at internal and customer meetings.

**MINIMUM QUALIFICATIONS**

**LSP050 – Geologist 1**
Bachelor’s degree in Geology, Geologic Sciences or a related field from an accredited college or university.

**LSP051 – Geologist 2**
Master’s degree in geology from an accredited college or university.
OR
Bachelor's degree in geology, geologic sciences, or a related field from an accredited college or university AND
Two years of related experience.
OR
One year of experience required at the lower level Geologist 1 (LSP050) or position equivalent.

**LSP052 – Geologist 3**
Master’s degree in geology from an accredited college or university AND
One year of related experience.
OR
Bachelor's degree in geology, geologic sciences, or a related field from an accredited college or university AND
Three years of related experience.
OR
One year of experience required at the lower level Geologist 2 (LSP051) or position equivalent.

(CONTINUED ON PAGE 23)
Geologist 1/2/3 Continued

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:

- Proficiencies in Microsoft Office applications (Access, Word, Excel, PowerPoint), Geographic Information Systems, and Global Positioning Systems
- Ability to utilize electronic devices including laptop computer and cellular telephones
- Knowledge and understanding of recognized reference standards, regulatory requirements and pertinent statues related to Georgia’s agricultural water use
- Skills in using standard data gathering and analysis techniques to collect and review technical information on environmental activities or quality and to identify and solve problems of a procedural or factual nature
- Ability to communicate effectively orally and in writing to prepare and conduct briefings or training programs, lead group conferences, and write reports and letters
- Experience correlating environmental data, ability to discuss technical aspects of work with scientists, engineers, and other environmental experts
- Demonstrated knowledge of drilling construction
- Professional Geologist (P.G.) registration in the state of Georgia

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov
Environmental Compliance Specialist 1/2/3 – Tift County

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<td>ENTRY SALARY</td>
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</table>

Based on education and experience, the selectee will be hired into one of the above mentioned job codes.

**JOB DESCRIPTION**

This position is located in the Georgia Environmental Protection Division (EPD) – Watershed Protection Branch – Water Supply – Agricultural Permitting Unit Office in Tifton, Georgia. The incumbent to the position will serve in the areas of permitting, compliance and enforcement for all of Georgia’s 159 counties. Duties include identification of permit compliance issues, development of Notices of Violations (NOV), compliance issue tracking and resolution development, technical meetings with permittees, agricultural and environmental stakeholders, as well as permit auditing and compliance assistance to the agricultural community. This position will be one that works away from the main office and is estimated to be eighty percent outside work, and twenty percent office work. Overnight travel will be required at times.

**MINIMUM QUALIFICATIONS**

**RCP020 – Environmental Compliance Specialist 1**

Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university.

**RCP021 – Environmental Compliance Specialist 2**

Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university

AND

Two years of professional experience in environmental protection.

OR

One year of experience at a level equivalent to an Environmental Compliance Specialist 1 (RCP020) or position equivalent.

**RCP022 – Environmental Compliance Specialist 3**

Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university

AND

Three years of professional experience in environmental protection.

OR

One year of experience at a level equivalent to an Environmental Compliance Specialist 2 (RCP021) or position equivalent.

(continued on page 25)
Environmental Compliance Specialist 1/2/3 (Continued)

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:

- Proficiencies in Microsoft Office applications (Access, Word, Excel, PowerPoint), Geographic Information Systems, and Global Positioning Systems
- Ability to utilize electronic devices including laptop computer and cellular telephones
- Knowledge and understanding of recognized reference standards, regulatory requirements and pertinent statues related to Georgia’s agricultural water use
- Skills in using standard data gathering and analysis techniques to collect and review technical information on environmental activities or quality and to identify and solve problems of a procedural or factual nature
- Ability to communicate effectively orally and in writing to prepare and conduct briefings or training programs, lead group conferences, and write reports and letters
- Experience correlating environmental data, ability to discuss technical aspects of work with scientists, engineers, and other environmental experts

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

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Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov
### Environmental Compliance Specialist 1/2/3 – Glynn County

<table>
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<th>LOCATION</th>
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<tr>
<td>ENTRY SALARY</td>
<td>$36,300.00</td>
</tr>
</tbody>
</table>

Based on education and experience, the selectee will be hired into one of the above mentioned job codes.

### JOB DESCRIPTION

This position is located in the Georgia Environmental Protection Division (EPD) – Emergency Response Program based out of the Coastal District Office located in Brunswick, Georgia. The incumbent in this position will serve as an Emergency Responder with a rotation of eight months performing routine compliance duties as a Coastal District Environmental Compliance Specialist followed by an eight month rotation as an Emergency Responder under Environmental Response Program (ERP) oversight or vice versa. The rotation time between the two is subject to change.

As a Coastal District Environmental Specialist, the incumbent in this position is responsible for conducting compliance inspections (routine, follow-up and complaint) of assigned environmental programs including wastewater treatment, drinking water supply, solid waste, and/or air quality facilities; receiving and investigating assigned program related complaints; initiating and preparing enforcement documents; conducting enforcement conferences; receiving and reviewing monitoring reports for permitted facilities; completing monthly reports; maintaining databases on all assigned permitted facilities; and other duties as assigned.

As an Emergency Responder, the incumbent in this position serves in the Emergency Response Program (ERP) through a variety of roles and assignments that include, but are not limited to:

- **Division Duty Officer:** while serving in this role, the incumbent will receive, assess and determine an appropriate Division response to a wide ranging variety of incidents reported across the state
- **State On-Scene Coordinator:** while serving in this role, the incumbent will respond to a wide ranging variety of incidents statewide and represent the Division in coordinating the response activities of entities involved including local, state, and federal agencies, along with private industries and contractors.
- The incumbent in this position may also be required to serve in the State Operations Center during declared emergencies and activations.

The incumbent in this position must be willing to work rotational shifts, routinely be available 24 hours a day, and agree to night, weekend and Holiday assignments. Statewide overnight travel will be required.

(CONTINUED ON PAGE 27)
Environmental Compliance Specialist 1/2/3 (Continued)

MINIMUM QUALIFICATIONS

RCP020 – Environmental Compliance Specialist 1
Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university.

RCP021 – Environmental Compliance Specialist 2
Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university
AND
Two years of professional experience in environmental protection.
OR
One year of experience at a level equivalent to an Environmental Compliance Specialist 1 (RCP020) or position equivalent.

RCP022 – Environmental Compliance Specialist 3
Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science or engineering field from an accredited college or university
AND
Three years of professional experience in environmental protection.
OR
One year of experience at a level equivalent to an Environmental Compliance Specialist 2 (RCP021) or position equivalent.

PREFERRED QUALIFICATIONS
Preference may be given to applicants with:
- Experience conducting regulatory compliance inspections
- Experience in oil and hazardous materials emergency response operations and/or remediation
- Experience interpreting and enforcing state or federal rules and laws
- Experience managing multi-media environmental regulatory programs including air, water and land
- Strong technical writing and verbal communication skills
- Experience with databases
- Ability to complete assignments in an efficient, accurate and timely manner

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov
## Customer Service Representative 1 – Clayton County

<table>
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<tr>
<th>LOCATION</th>
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<tbody>
<tr>
<td>DIVISION</td>
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### JOB DESCRIPTION
This position is located in the Georgia Environmental Protection Division (EPD) – Land Protection Branch. The incumbent to this position will serve as a receptionist and records technician for the Branch. Job duties include, but are not limited to: file management and maintenance; updating files and making them easily accessible to others; answering multi-line phone system and directing calls to the correct recipient; greeting customers in reception and providing assistance as needed.

### MINIMUM QUALIFICATIONS
High school diploma or GED AND
Six months of experience handling customer’s questions, complaints and/or providing information.

### PREFERRED QUALIFICATIONS
Preference may be given to applicants with:
- Experience as a receptionist
- Experience with multi-line phone system
- Experience in Microsoft Office
- Experience in state government
- Strong communication skills
- Organizational skills and ability to multitask

### NOTE:
Applicants that previously applied from DNR Vacancy Announcement # 05-2019 are still being considered and do not need to re-apply.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Katie Daniels
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov

### NOTE:
DNR will be accepting applications February 13, 2019 – February 19, 2019. Applications must be postmarked on or before February 19, 2019. Applications postmarked after February 19, 2019 will not be considered.