Careers in DNR
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**Mission**

The mission of the Department of Natural Resources is to sustain, enhance, protect and conserve Georgia's natural, historic and cultural resources for present and future generations, while recognizing the importance of promoting the development of commerce and industry that utilize sound environmental practices.

The Department of Natural Resources has statewide responsibilities for the management and conservation of Georgia's natural and cultural resources. Most of this work is conducted by DNR's six operating divisions which include:

- Coastal Resources Division (CRD)
- Environmental Protection Division (EPD)
- Historic Preservation Division (HPD)
- Law Enforcement Division (LED)
- Parks, Recreation and Historic Sites Division (PRHSD)
- Wildlife Resources Division (WRD)

The Board of Natural Resources, which is appointed by the Governor, oversees rulemaking for the agency.

**Vision**

Georgia's natural, historic, cultural, environmental and economic resources will be...

- Better tomorrow than they are today.
- Abundant, diverse, clean, well-managed and protected.
- Available for everyone to use and enjoy.

The people of Georgia should...

- Appreciate the importance of sustaining and enhancing the state's natural, historic, cultural, environmental and economic resources.
- Take an active role in the work of the department.
- See the department as a responsive and responsible agency working to protect and conserve Georgia's natural, historic and cultural resources and maintain a strong economy.

The Georgia Department of Natural Resources will be widely recognized as a public agency that...

- Listens carefully and responds to the opinions of the people it serves to provide a balance of all factors.
- Makes wise decisions for the common good of the people.
- Uses its resources and spends tax dollars wisely.
- Enforces state laws fairly and vigorously.
- Manages the state's natural resources for the benefit of people, fish, game and non-game wildlife, and the economic well-being of present and future generations.
- Ever strives to improve the environment in which present and future Georgians live, work and play.
- Earns the trust and respect of the people of Georgia through its decisions and actions.
- Understands the importance of promoting the development of commerce and industry that utilizes sound environmental practices.
- Holds as one of its core values a respect for private property rights and strikes a reasonable balance between private property rights and environmental impacts when adopting regulations.

**NOTE:** In the interpretation of this Vision and Mission Statement of the Board of Natural Resources and in the implementation of the Board's Policy Statement into which this Vision and Mission Statement is incorporated, the term "natural resources" shall include the state's air, soil, and water; all game species of animals, birds, and fish; all non-game species of animals, birds and fish; all plants, whether common, endangered or protected; and every cultural, historic or recreational resource within the state.
Coastal Resources Division (CRD)

Website www.coastalgadnr.org
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Telephone (912) 264-7218

Coastal Georgia is a region rich in history, beauty, mystery and natural wonders. Cultures have mixed here for ages, just as the rivers mix with the sea. With its large tidal ranges, vast salt marshes and picturesque barrier islands, coastal Georgia has drawn people throughout history.

The Coastal Resources Division (CRD) has primary responsibility for managing Georgia's marshes, beaches, and marine fishery resources. Based in Brunswick, CRD administers permitting programs under the Coastal Marshlands Protection Act and Shore Protection Act; issues revocable licenses for use of state-owned water bottoms; monitors coastal water quality; and manages shellfish harvest areas. CRD conducts research; management and development activities associated with recreational and commercial fishery resources; represents Georgia on regional marine fishery boards and commissions; and builds boat ramps, artificial reefs, and fishing piers. CRD has primary responsibility for the Protection of Tidewater/Right of Passage Acts.

The Division's service area extends from the inland reach of the tidal waters to three miles offshore.
The Environmental Protection Division (EPD) of the Georgia Department of Natural Resources is a state agency charged with protecting Georgia’s air, land, and water resources through the authority of state and federal environmental statutes. These laws regulate public and private facilities in the areas of air quality, water quality, hazardous waste, water supply, solid waste, surface mining, underground storage tanks, and others. EPD issues and enforces all state permits in these areas and has full delegation for federal environmental permits except Section 404 (wetland) permits.

Air Protection Branch
- The Air Protection Branch of Georgia EPD is responsible for protecting Georgia’s air quality through the regulation of emissions from industrial and mobile sources. Also, the Branch is responsible for monitoring the ambient levels of air pollutants throughout the State and providing the State ambient air quality information at the Ambient Air website (http://amp.georgiaair.org/)

Land Protection Branch
- The Land Protection Branch (LPB) manages the disposal and treatment of solid waste through the permitting of municipal and industrial solid waste landfills. The branch also oversees underground storage tank registration and remediation, scrap tire cleanups, the certification of lead-based paint and asbestos removal contractors, and surface mining permitting and reclamation.

Government and businesses that generate or store hazardous waste are regulated through the Hazardous Waste Management Programs of the Land Protection Branch. These programs also investigate spills and releases involving hazardous waste and determine the impacts to soil and water. The Hazardous Waste Programs administer the Hazardous Waste Trust Fund, also called the State Superfund, which is used to pay for the cleanup of some contaminated sites.

Watershed Protection Branch
- The Watershed Protection Branch manages water resources in Georgia through permits to local governments and industry to discharge treated wastewater and to local governments, industry, farmers and subdivisions for surface water and groundwater withdrawals. The Branch ensures that Georgia’s public water systems are operating properly to supply safe drinking water to citizens, works to control nonpoint sources of pollution, including erosion and sedimentation, and manages storm water discharges. This Branch also conducts water quality monitoring and modeling of Georgia's waterways.
The Historic Preservation Division (HPD) is Georgia’s state historic preservation office, or SHPO. Every state has a SHPO, established by the National Historic Preservation Act of 1966, As Amended, often referred to simply as the NHPA. HPD has several key functions as part of the national historic preservation program. First, through the Section 106 compliance program (named for the section of the federal implementing regulations of the NHPA), HPD functions as a watchdog over federal agencies doing business in the state, helping to insure that they respect our most important historic resources. Second, we administer various economic development programs that leverage private capital to encourage business growth, especially in our many smaller towns and communities. Finally, through programs like the National Register of Historic Places, Certified Local Governments, and others, we work with partners both inside and outside state government to encourage regional and local planning, neighborhood conservation, downtown revitalization, heritage tourism and archaeological site protection.

Each state’s historic preservation office receives financial assistance through the Historic Preservation Fund of the National Park Service, Department of the Interior, and provides matching state funds to carry out the national historic preservation program. The National Park Service establishes broad policies, programs and standards for state and local participation in the national program. Each state then tailors its own SHPO to address the special character and needs of their state and complement the national program. In Georgia, the General Assembly authorizes or mandates a number of specific preservation programs such as a state property tax freeze, state rehabilitation grants, archaeology protection and stewardship of state-owned buildings.
Law Enforcement Division (LED)

Website: www.gadnrle.org
Facebook: gadnrle
Twitter: @GADNRLE
YouTube: Ga DNR Law Enforcement
Telephone: (404) 656-4713

The Law Enforcement Division is responsible for protecting Georgia’s wildlife populations by enforcing laws, rules and regulations pertaining to game and nongame animals, threatened and endangered plants and animals, exotic animals, boating safety, litter and waste control and other natural resource issues. The LE division also administers the state’s hunter education and boating safety programs. Conservation Rangers investigate violations of wildlife laws, as well as hunting and boating incidents. Rangers also conduct classes and programs to educate citizens about wildlife laws and safety practices.
The Parks, Recreation & Historic Sites Division (PRHSD) manages more than 60 properties that preserve the state's environment and history. From the Blue Ridge Mountains to the Colonial Coast, these sites offer an exceptional variety of activities, such as hiking and biking, fishing and boating, picnicking, ranger programs, historic enactments and golf for more than 11 million people each year. Currently, 63 state parks and state historic sites are open to the public, offering 374 cottages, 414 lodge rooms, 2,486+ campsites and seven golf courses.
The Wildlife Resources Division (WRD) is charged with conserving, enhancing and promoting Georgia’s wildlife resources, including game and nongame animals, fish and protected plants. WRD is comprised of three sections – Game Management, Fisheries Management, and Nongame Conservation.

**Game Management**
The Game Management Section (GM) manages one million acres of land in 90 Wildlife Management Areas (WMAs) for hunting, fishing, wildlife enhancement, bird watching, hiking, camping and conservation education. GM conducts research and surveys to monitor hunter harvest, wildlife populations and habitat. These efforts support setting regulations and other management activities. GM also provides technical assistance to landowners, private organizations and governmental agencies.

**Fisheries Management**
The Fisheries Management Section (FM) manages 500,000 acres of lakes, 12,000 miles of warm water streams and 4,000 miles of trout streams to provide high quality sport fishing. FM surveys fish populations to determine sound management approaches and set regulations. FM also constructs and maintains public boat ramps and fish attractors, investigates pollution and fish kills, assesses environmental reviews, provides technical assistance to environmental agencies, operates fish hatcheries and Public Fishing Areas (PFAs) and sponsors a variety of kids fishing events.

**Nongame Conservation**
The Nongame Conservation Section (NCS) conserves and protects nongame wildlife and plants and their habitats through public education, research and management. NCS conducts research and surveys on a wide variety of nongame wildlife, identifies critical habitats and implements species and habitat restoration programs. NCS encourages the appreciation and enjoyment of observing wildlife, catalogues and distributes information on occurrences of rare plants, animals and natural communities, participates in cooperative habitat management with private and corporate landowners and leads WRD conservation education efforts.
Careers with DNR
Employees with DNR are committed to fulfilling the Agency’s mission of managing and conserving the state’s natural and cultural resources for future generations. With approximately 2,300 employees working across the state, job opportunities within DNR require various levels of education and experience. If you are interested in pursuing a career as a Conservation Ranger, Fisheries or Wildlife Biologist, Park Ranger, Environmental Engineer, Historic Preservation Planner or any other career DNR offers, then this is the right place for you.

DNR Vacancy Announcement
The DNR Vacancy Announcement is used to advertise current, vacant full-time positions. The DNR Vacancy Announcement is published weekly, vacancies permitting.

The DNR Vacancy Announcement is located in the Careers section on the DNR Website at www.gadnr.org/careers. Applicants will review the announcement and apply directly to the location that has the advertised vacancy by the posted deadline date.

Subscribing to the DNR Careers Page
Applicants can subscribe to receive updates anytime the DNR Vacancy Announcement is updated, revised or changed. Visit www.gadnr.org and click on the Careers tab, then click on the Sign Up for Updates link and follow the detailed instructions on becoming a Subscriber.

Total Rewards
The Georgia Department of Natural Resources offers an attractive salary, optional benefits package and work/life balance to full-time employees. Benefit options include:

- Health Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Accidental Death & Dismemberment Insurance
- Legal Insurance
- Short-Term Disability Insurance
- Long-Term Disability Insurance
- Specified Critical Illness Insurance
- Long Term Care Insurance
- Spending Accounts
- Retirement Plan & 401(k)
- Peach State Reserves (401k and 457 Plan
- 12 paid Holidays/year
- Leave Program (Annual, Sick, Personal, Education and Forfeited)
- Direct Deposit
- Leave Donation Program
- Georgia United Credit Union
- Path2College 529 Plan
- Employee Assistance Program
- Alternative Work Schedules
- Telework
- State Employee Discount Program

The work you do for the Georgia Department of Natural Resources can be demanding, yet challenging and satisfying in knowing your contributions yield far reaching impact on the lives of millions of Georgians. You will work with a talented team dedicated to sustaining, enhancing, protecting and conserving Georgia's natural, historic and cultural resources for present and future generations, while recognizing the importance of promoting the development of commerce and industry that utilize sound environmental practices.